



**BOARD OF DIRECTORS
MEETING # 6 (2025-26)
March 25, 2026**

H. Dwinnell– **Recording Secretary**

Present:

A. Mitchell
A. Abdelfattah
T. Bond
L. D’Cruz
R. Giggey
L. Noronha
T. Oriwol
M. Thompson

Staff:

D. Boles
D. Muma
H. Dwinnell

Absent:

A. Jurenovskis

ITEM	ACTION
06-2026:01.1	CALL TO ORDER A.Mitchell called the meeting to order at 6:35pm.
06-2026:02.1	APPROVAL OF AGENDA The agenda was adopted.
06-2026:03.1	APPROVAL OF JANUARY 28, and FEBRUARY 25, 2026 MINUTES MOTION: M. Thompson/R. Giggey To approve January 28 and February 25, 2026 minutes.
06-2026:04.1	NEW BUSINESS Budget D. Muma presented the proposed 2026-27 highlighting the level of revenue required to meet the expenses the revenue source is intended to cover. The Board discussed the necessary fee increase options proposed. D. Muma answered questions and received feedback. MOTION: L. Noronha/M. Thompson That the Board approve the 2026-27 Budget Version #5 as presented. CARRIED
06-2026:04.2	Risk Management D. Muma provided a report was available for questions.
06-2026:05.1	BOARD REPORTS Audit and Risk Committee A.Abedelfattah reported that the committee is re-creating a full Risk Policy which will include a complete communication plan. Two documents will be presented at the next Board meeting. D. Muma informed the Board that the

Directors & Officers Insurance Policy is being reviewed by an independent broker to investigate possible better coverage.

06-2026:05.2 **President Report**

A.Mitchell circulated a written report prior to the meeting and highlighted:

- Key budget areas
- Fee increases
- Club Info Session – April 21 – encouraged Board members to attend
- Aquatic Sport Council assisted by Strategy Corp continues to meet with both municipalities and universities on issue of developing new aquatic infrastructure

06-2026:05.3 **Policy and Governance**

R. Giggey reported that the 3 working groups are actively working on various workplan initiatives.

06-2026:05.4 **Finance Report**

T. Oriwol reported that the picture of this year's financial position is what drove the budget and was available for questions.

06-2026:05.5 **Nominations Report**

L. Noronha circulated a report prior to the meeting. He reported that the TOR and Work Plan had been reviewed. The committee has recommended a survey be sent to clubs to gather feedback on the current election process. A. Mitchell and A. Jurenovskis will be invited to the next committee meeting to share their experience from last year's AGM.

06-2026:05.6 **EDI Report**

T. Bond circulated a report prior to the meeting. The committee has met twice focusing on establishing mandate and immediate priorities suggesting a survey be sent to clubs to better understand the current EDI landscape. A consulting company has provided a proposal. Board members were asked to send T. Bond any contacts for other consultants to approach.

06 2026:06.1 **OPERATIONS REPORT**

D. Boles circulated a written report prior to the meeting and highlighted:

- Staff update – Health and Wellness, bonuses, COLA
- Aquatic infrastructure – meeting with Sheridan College
- Ministry – going through process of preparing the grant application – met with Barbara Lyon Stewart – receiving advice from her on preparing application
- Central Region – Div 1 & 2 –received several email concerns which are being addressed
- Grassroots – video created
- Futures Camp with TPASC - proceeds go into New Wave and Next Wave program

- Regions – coaching development
- D. Boles thanked D. Muma and N. Parent for research regarding fee structure with the other provinces
- April 21 Club Info session

MOTION: A. Abdelfattha/M. Thompson
To accept reports.

CARRIED

06-2026:07.1 A.Mitchell thanked staff and T. Oriwol/Finance Committee for their work on budget.

NEXT MEETING – April 29, 2026 7:30pm

ADJOURNMENT

06-2026:08.1 **MOTION:** M. Thompson/L. D’Cruz
The meeting adjourned at 8:20 pm

06-2026:09.1