



**BOARD OF DIRECTORS**  
**MEETING #7 (2025-26)**  
**April 29, 2026**

H. Dwinnell– **Recording Secretary**

**Present:**

A. Mitchell  
A. Abdelfattah  
T. Bond  
L. D’Cruz  
R. Giggey  
A. Jurenovskis  
L. Noronha  
T. Oriwol  
M. Thompson

**Staff:**

D. Boles  
H. Dwinnell

**Absent:**

D. Muma

<b>ITEM</b>	<b>ACTION</b>
07-2026:01.1 <b>CALL TO ORDER</b> A.Mitchell called the meeting to order at 7:33pm.	
07-2026:02.1 <b>APPROVAL OF AGENDA</b> The agenda was adopted.	
07-2026:03.1 <b>APPROVAL OF MARCH 25 AND APRIL 20 ELECTRONIC VOTE MINUTES</b> <b>MOTION:</b> A. Abdelfattah/M. Thompson To approve March 25 and April 20, 2026 minutes.	<b>CARRIED</b>
07-2026:04.1 <b>BOARD REPORTS</b> <b>President</b> A.Mitchell circulated a written report prior to the meeting. He highlighted: <ul style="list-style-type: none"><li>• Club Info session – 35 clubs attended. The recording is on the Swim Ontario website for clubs not in attendance. Clubs appreciated being given early notice so they can structure club fees and understood why an increase was necessary.</li><li>• Meeting with Nancy Black, Masters was held</li><li>• S. Paulins, Swimming Canada has advised that a process to evaluate whether they will seek alternatives to the REMS system after the completion of the Sport Lomo contract.</li><li>• A National Initiative to engage the federal government about the need for increased aquatic infrastructure. A. Mitchell explained the lobbying protocol for National vs Provincial initiatives</li></ul>	

- S. Paulins also expressed concerns regarding the LA Olympics. The success of the upcoming FIFA World Cup will provide some insight

### **Policy and Governance**

07-2026:04.2 2 part report – 1 In-Camera at conclusion of meeting

R. Giggey circulated a written report prior to meeting. The Committee met to discuss the CEO Remuneration Procedure. The Governance Guide will be presented at the next meeting. D. Muma will bring draft updates to Code of Conduct to the next meeting. The Committee Work plan has not changed and there were no Board questions.

### **Finance Report**

07-2026:04.3 T. Oriwol provided a written report prior to the meeting. Tobias provided a summary of the March 31, 2026 financial statements indicating there are March expenses paid out in April which the auditor will adjust. The Provincial Team Project area is the line item with majority of overspend due to increase tour team costs of flights, vans and hotels. The over expenditures were invested into swimmers and coaches. T. Oriwol, D. Boles and A. Mitchell received Board questions regarding Financial Controls and Procurement procedures. The Finance Committee and Board will continue to monitor and review financial statements in quarterly cycles and then will determine if a Budget Control Procedure is required.

### **Nominations Report**

07-2026:04.4 L. Noronha circulated a report prior to the meeting. The committee met with A. Jurenovskis and A. Mitchell to understand the election process over the past 2 years. The Committee believes that the By-Laws are fair in terms of the election process and is consistent with other sport organizations. A survey will be developed after the Election procedure is amended to remove floor nominations with goal to send after the September AGM. The Board Skills Matrix will be presented at the next meeting. The Election process will be the same as last year.

### **EDI Report**

07-2026:04.5 A.Jurenovskis circulated a report prior to the meeting. Andrea reported that the committee recommends pausing the survey initiative and will seek out additional proposals in addition to the 1 proposal received. The Committee will be sending a member of the EDI Committee to attend the Diversity in Sport Conference in May and a report will be submitted to the committee with any relevant information to be shared with the Board. An EDI Showcase initiative has been identified as a priority and the Committee will co-ordinate a social media launch with staff.

### **Audit and Risk Mgmt Report**

07-2026:04.6 A.Abdelfattah – circulated written report prior to the meeting. Ahmed reviewed a presentation of statistics and expenses. A. Abdelfattah received

questions from Board members specifically regarding the new cell phone procedure.

Ahmed provided an update on 3 complaint cases. D. Boles reported that educational opportunities are being planned. He stressed that clubs should include Code of Conduct review during club orientation sessions.

07-2026:05.1 **OPERATIONS REPORT**

D. Boles circulated a written report prior to the meeting and highlighted:

- Strategy Corp – May 11 7pm webinar
- Masters Provincials – well attended with 4 World Records
- Provincial properties –5 hosts confirmed
- Open Water Championships – permit received and staff are working with host
- Grassroots Development – H. Bruce will attempt to hold events in new facilities as they open
- Masters – fee increase may cause a decrease in registration numbers for those swimmers who do not compete.
- Club Outreach program – will have consultative process for Regional Revitalization with Central Region as the first focus beginning in June
- Audit – May 25
- AGM –Wednesday September 23 – virtual
- Conference –Board Meeting #1 of new board to be scheduled during the conference in Collingwood. Candidates will be informed at time of application so they are aware in the event that they are elected to the board.

07-2026:05.2 **MOTION:** L. D’Cruz/A. Jurenovskis  
To accept reports.

**CARRIED**

07-2026:05.3 **MOTION:** L. D’Cruz/A. Abdelfattah  
The Annual General Meeting will be held virtually on Wednesday September 23, 2026.

**CARRIED**

07-2026:06.1 **NEW BUSINESS** – There was no New Business

07-2026:07.1 **NEXT MEETING** – May 27, 2026 7:30pm

07-2026:08.1 **ADJOURNMENT**

**MOTION:** Leela/Andrea  
The meeting adjourned at 8:58

07-2026:09.1 **IN CAMERA SESSION – BOARD ONLY**

