



**BOARD OF DIRECTORS
MEETING # 6 (2018-2019)**

March 29, 2019

Teleconference

H. Dwinnell – Recording Secretary

Present:

D. Thompson
T. Barker
A. Bell
P. Legault
C. Salvador
C. Sayao

Staff:

D. Boles
H. Dwinnell

Absent:

J. Gerrard

ITEM	ACTION
6-2019:01.1	CALL TO ORDER D. Thompson called the meeting to order at 12:02pm.
6-2019:02.1	APPROVAL OF AGENDA MOTION: C. Salvador/A. Bell To approve the agenda removing the motion to revise the Complaint Discipline and Appeal Policy from the Consent Agenda. CARRIED
6-2019:03.1	APPROVAL OF CONSENT AGENDA MOTION: A. Bell/C. Sayao To approve the consent agenda including: <ul style="list-style-type: none">• To remove the Motion to revise Complaint Discipline and Appeal Policy• Approval of February 22, 2019 minutes,• President Report;• To approve Motion: To propose the following changes to the Swim Ontario Bylaws, to be put to a vote of the Members at the 2019 AGM and to take effect at the 2019 AGM if approved by the Members: To amend Section 4.03 Election to state: Directors shall be elected as follows: a) At the 2019 AGM , the Members shall, collectively elect three Directors for a three-year term b) At the 2020 AGM , the Members shall, collectively, elect two Directors for a three-year term; and two Directors for a one-year term c) At the 2021 AGM, the Members shall, collectively, elect two Directors for a three-year term d) Beginning at the 2022 AGM and at each subsequent AGM, the Members shall, collectively, elect in rotation three, two and two

Directors each year.

To amend Section 4.04 Term to state:

Each Director's term shall be as follows:

- a) Except for the two Directors elected at the 2020 AGM for a one-year term pursuant to Section 4.03(b), the term for each Director shall be for a period of three (3) years. Each Director's term shall commence at the conclusion of each GM at which such Director is elected.
- b) A Director may serve for a maximum of three consecutive terms and is not eligible to stand for election for a fourth consecutive term.

CARRIED

BOARD REPORTS

6-2019:04.1

Board Administration

May 10 is next board meeting and will be covered in D. Boles' report. John Gerrard's police check remains outstanding.

6-2019:04.2

CEO/COO Report

D. Boles summarized his report

- Full time position created – Karen Wilson begins full time April 1st
- RPFs requested for new website
- May 9/10 In Person agenda review beginning with Regional Rep dinner meeting on Thursday May 9, followed by Move Us Forward and Strategic Plan Update and Board meeting, followed by Policy and Planning meeting on Friday
- B. Edey, SNC will attend Friday session – a list of questions to be provided to Brian in advance of meeting
- Strategic Plan update – notes from meeting with Wendy Kane had been shared with Board.
- Safe Sport Club Tool Kit – SNC taking lead with Swim Ontario working to implement

6-2019:04.3

Program Policy Committee

A. Bell reported:

- The committee will review the Complaint Discipline and Appeal policy and present at next board meeting.
- Board Evaluation tool – 2 part – Anne and Heather to circulate a survey

6-2019:04.4

Finance and Audit Committee

T. Baker provided a summary

- Financial statements have been reformatted

- 100k deficit projected for next year to incorporate various Move Us Forward initiatives (staff and website)
- Committee proposed the revenues be increased by increasing Gold Bonus and registration fees
- Consideration be made to having a multi year plan for fee increases similar to what we did in 2005 and what SNC currently does
- Reserve needs to increase to be in-line with a higher budget
- D. Boles will draft announcement to membership for distribution by beginning of May

MOTION: P. Legault/C. Salvador

To approve the 2019-2020 budget as per document circulated.

CARRIED

6-2019:04.5

Nominations Committee

C. Sayao would like to have 2 names for committee members by the next meeting. He requested the Board forward any names for consideration.

6-2019:04.6

NEW BUSINESS

Included in D. Boles report

6-2019:05.1

Executive Session with Staff

Not required

6-2019:06.1

Executive Session Board Only

Not required

6:2019:07.1

MOTION: P. Legault

To adjourn the meeting.

6:2019:07.2

The meeting adjourned at 1:43pm.