

**BOARD OF DIRECTORS
MEETING # 2 (2017-2018)
October 10, 2017
Teleconference**

H. Dwinnell – **Recording Secretary**

Present:

D. Thompson
C. Atkinson
T. Barker
M. Brown
D. Leckie
P. Legault
B. Seawright

Staff:

J. Vadeika
H. Dwinnell

| ITEM | ACTION |
|--|--------|
| <p>2-2017:01.1 CALL TO ORDER D. Thompson called the meeting to order at 12:03 pm. He welcomed everyone.</p> | |
| <p>2-2017:02.1 APPROVAL OF AGENDA MOTION: P. Legault/C. Atkinson To approve the agenda with addition of President Report.</p> <p style="text-align: right;">CARRIED</p> | |
| <p>2-2017:03.1 APPROVAL OF SEPTEMBER 6, 2017 MINUTES MOTION: B. Seawright/P. Legault To approve the September 6, 2017 minutes with amendment removing motion regarding Electronic voting.</p> <p style="text-align: right;">CARRIED</p> | |
| <p>2-2017:03.2 APPROVAL OF SEPTEMBER 24, 2017 MINUTES MOTION: P. Legault/D. Leckie To approve the September 24, 2017 minutes.</p> <p style="text-align: right;">CARRIED</p> | |
| <p>2-2017:04.1 BOARD REPORTS President Report D. Thompson reported on his activities since being appointed President. He has engaged in several consulting meetings with the Executive Director and the Masters group. In addition he participated in a staff orientation meeting on Friday, October 6 at the Swim Ontario office. D. Thompson reported on various items of correspondence he had received including a letter from a High Performance Coach requesting a meeting, a thank you letter from an Academy parent and an inquiry regarding Police Check process (staff has responded accordingly). D. Thompson distributed an open letter to the Masters community and in turn had received a letter from MSO board regarding independent swimmer registration and the status of Provincial</p> | |

Masters championships.

C. Atkinson requested an opportunity for all Board members to have an orientation with staff. D. Thompson agreed each board member should have orientation and also suggested a possible board mentoring initiative.

2-2017:04.2

Board Administration

Confidentiality forms are required annually of every member. Police Record Screening checks are required for the new members of the Board.

MOTION: C. Atkinson/D. Leckie

Board members have 30 days to submit Confidentiality and Police Record Checks/Offence Declarations to Swim Ontario and are permitted to continue with board duties until submitted.

Board members

CARRIED

2-2017:04.3

Signing Officers

MOTION: M. Brown/P. Legault

The signing officers of Swim Ontario will be Dan Thompson, Bud Seawright, Dale Leckie, Rick Hannah and John Vadeika.

CARRIED

2-2017:04.4

SNC AGM

J. Vadeika reported September 14-16, 2018 is the tentative date for the SNC AGM with location and strategic delivery to be determined. The date of the Swim Ontario AGM is tabled until J. Vadeika receives more information from SNC and can then provide a strategic recommendation.

J. Vadeika

2-2017:04.5

Policy and Procedure Committee

D. Thompson appointed Mike Brown to remain as chair of the committee. M Brown thanked him for the opportunity and reported that committee members confirmed to date are Anne Bell, Tym Barker, and David Shemilt. J. Vadeika and B. Ward will serve on the committee as staff support. Jim Shaw and Clare Atkinson have not confirmed their agreement yet. C. Atkinson requested a conversation off line with M. Brown. M. Brown confirmed that a Terms of Reference (TOR) and work plan would be the first tasks the committee will undertake for presentation to board for approval.

M. Brown
C. Atkinson

2-2017:04.6

Finance and Audit Committee

B. Seawright reported that confirmed committee members are Jocelyn Jay, Jason Dickens, Dan Taylor, Tracy Bennett and Dale Leckie. An invitation has been sent to Robin Telfer and Louise Barton but acceptance has not been received to date. D. Thompson requested the board be kept updated on members. B. Seawright confirmed first meeting to be October 18, 2017.

ED Report

J. Vadeika's report was circulated prior to the meeting. He summarized the following:

- Nevada review was completed and submitted to Gaming Commission, the new license has been received and 2 new sites have been assigned to Swim Ontario. He provided a summary of the Nevada program. C. Atkinson requested a list of sites be sent to board members.
- ED Operations Committee – the Masters Committee is now an operating committee. His report outlined the Chairs and committee members that have accepted and those pending of each operating committee. He reported a need for a Risk Management Committee, and will report to the board the members of that committee when initiated.

H. Dwinnell

J. Vadeika

Nominations Committee

D. Thompson had appointed Paul Legault as Chair. P. Legault reported that Rick Hannah had been confirmed as a committee member. John Grootveld has been invited and he is waiting on his acceptance. P. Legault is requesting one more member and is looking for someone with experience in governance and who is not necessarily involved in swimming. Given the dialogue and elimination of the committee TOR at AGM, the TOR need to be created/reviewed. The committee will work with M. Brown to ensure policy is adhered to. D. Thompson requested confirmation of other members as soon as possible and a review of the TOR for presentation of board approval.

Masters Committee

J. Vadeika summarized the actions to date regarding Masters integration and provided current club subscription statistics. Specific to Masters club inquiries to the office administration, he highlighted 5 gaps in the process as expressed:

1. Not having a registration category for Non-competitive swimmers
2. Incorporation Status requirement
3. Non-club affiliated status category (unattached)
4. Deadline of November 30, 2017 for clubs to join this season
5. Competition entry process

D. Thompson is the chair with confirmed members Bud Seawright, Jocelyn Jay, Ralph Ades, Jack So, Andi Ritchie and staff members John Vadeika, Lindsay Taylor and Brian Ward. Additional members of Katie Osbourne and David Wilkins are yet to finalize.

D. Thompson emphasized that an expedited direction going forward to eliminate gaps is critical. A request to Finance and Audit will be initiated for staffing support. J. Vadeika outlined a proposal for consideration. There was a discussion amongst the board. C. Atkinson voiced concern about a tiered class system (comp vs. non-comp) and having clubs bear the administration. D. Leckie expressed concern over the urgency of the board to make decisions and suggested we wait for committee feedback. D. Thompson was hopeful that a positive decision and direction regarding a non-competitive category

and incorporation could be presented to Masters Committee for their meeting next week thus allowing them to act in an expedient manor for this important issue.

- 2:2017:04.10 **MOTION:** B. Seawright/D. Leckie
Swim Ontario will permit unincorporated Masters Clubs to affiliate requiring a letter from their municipal/private pool time provider indicating that they are a Community Training group.

CARRIED
C. Atkinson – opposed

- 2:2017:04.11 **MOTION:** P. Legault/M. Brown
Swim Ontario will create a Masters non-competitive category and will allow the ED to set pricing for the 2017/18 season based on negotiations with Masters Swimming Canada.

CARRIED
B. Seawright, C. Atkinson, D. Leckie – opposed

A discussion took place regarding the fees. It is estimated that the SO portion of the fee will be \$3.50 + HST while the SC fee is \$3.50 and the MSC fee is proposed at \$7.50.

- 2:2017:05.1 **Executive Session with Staff remaining**
D. Leckie and C. Atkinson left the meeting at 1:30pm, as a result the Executive Session was postponed.

- 2:2017:05.2 **Executive Session Board Only**
D. Thompson will re-schedule an in-camera session Monday October 16 at noon.

- 2:2017:06.1 **NEW BUSINESS**
T. Barker reported that in his opinion there is an inconsistency in newly approved and amended by-laws as a result of the motion presented and passed at the AGM regarding the eligible categories of swimmers used to calculate voting privileges. There may be additional by-law discrepancies as a result. D. Thompson requested this be re-visited at the next board meeting.

T. Barker

- 2:2017:06.2 J. Vadeika reported that Swim Ontario is being awarded a targeted and restricted Para grant of \$40,000.00 to further enhance para integration programming at the Ontario Swimming Academy and for targeted projects. He confirmed that camp initiatives and other programs were developed for the grant.

- 2:2017:07.1 **NEXT MEETING**
D. Thompson proposed the board meet approximately every 6 weeks with 3 in person meetings in December, April and September and remaining meetings to be teleconferences. Schedule to be finalized at next board meeting on November 14, 2017 at noon.

- 2:2017:07.2 B. Seawright asked for confirmation that members were on distribution list.

Staff

2:2017:08.1 **MOTION:** P. Legault/B. Seawright
To adjourn the meeting.

2:2017:08.2 The meeting adjourned at 1:37pm.

ED Report to the BOD – Oct. 10, 2017

Financial Update Notes

- DRAFT April to Aug financial statements completed and submitted to Finance
- The Swimming Canada AGM is tentatively planned for September 14-16, 2018
- Nevada
 - Ministry reports are up to date
 - Nevada Review which has been sent to Gaming Corporation
 - New License has been received and we have been allocated two new sites

ED Operations Committees

- Operational committees are ready to be engaged
- Included below are the various operations committees and participants
- Once approved they will be tasked with developing work plans for the rest of the season
- Please see the chart below
- This infrastructure should assist us with the ongoing and monitoring of strategic and future operational programming

| Operations Committee | Terms of Reference | DRAFT Members |
|-----------------------------------|------------------------|---|
| Sport Development | Updated Sept 29 – PARA | Paul Legault – Chair Daryle Martin – official from SOOC Cheyla Breckon – coach from SOCC Darin Muma & Christy – Staff Don Burton – HP coach committee Vicki Keith – PARA expert Byron MacDonald Kevin Thorburn |
| Sub Comm - Performance | Updated | Don Burton – Chair Darin Muma – Staff Ben Titley – HPC-O Murry McCollough – CSI-O Linda Keifer – U of T Bill O’Toole – TSC Andrew Millar – AJAX Hans Witolla – ROW/WLU ?? |
| Sub Comm - Regional Chairs | Reviewed | Christy Yaremczuk – Chair Darin Muma - Staff Central – Louise Barton Eastern – Rachelle Campbell |

| | | |
|---------------------------------------|---------------------------|--|
| | | Huronian – Jason Marowski NEOR – Dan Tylor NWOR – Janet Mastramatteo Western – Joni Marten-Sanders |
| Regional Sub-Committee | Reviewed | Steve Downs & YY Wong – CR Heather Paige-Fairley & Charles Mont Petite – Eastern Jason Marowski & ?? – Huronia Dean Henze & Connie Zwarich – NEOR Stuart McLean & ?? - NWOR Brooke Heath & ?? – Western |
| Sub Comm - Officials Committee | Reviewed & update pending | Trevor Cowan – Co-Chair Nicole Parent – Co-Chair Paul Corkum Daryle Martin Rob Fillion Glenn Greig ?? |
| Sub Comm - Coaches Committee | Reviewed | Cheyla Brekin – Chair Don Burton – Advisor Stuart McLean – Vice Chair & NWOR Steve Downs – CR Heather Paige Fairley – Eastern Jason Marowski – Huronia Dean Henze – NEOR Brooke Heath - Western |
| Masters | Reviewed & Update pending | Dan Thompson – Chair Bud Seawright Jocelyn Jay Ralph Ades Jack So Andy Ritchie Katie Osbourne ? Dave Wilkins? John Vadeika – Staff Lindsay Taylor – Staff Brian Ward - Staff |
| | | |

| | | |
|--------------------------|----------------------------|--|
| Sub Comm - Awards | Reviewed | Christy Yaremczuk – Chair Nicole Parent – Staff Cheyla Breckon – SOCC Paul Corkum – H of Fame Lynn Marshall ?? – Masters |
| Risk Management | Proposed New – TOR are TBC | Brian Ward – Chair Kevin Walker Others |
| | | |

Masters Operating Committee Update

Since the Masters committee last met in August the community has reacted negatively to several key components of the transition plan namely, non-competitive swimmer status, Club incorporation, the concept of independent swimmers, general lack of communication and date & location for the Provincial Championships. The new incoming President has fielded several calls and together with the ED has created an action plan. The plan includes the formation of a new masters operating committee. The situational analysis below and the rationale calls for the boards support to change two operating procedures to enable smoother integration of the master's community.

Background

- updating of the procedures was completed in early August
- Joining Swim Ontario guide updated with recommended SO Procedure changes in mind.
- Application forms and all supporting documents prepared
- Developed the Masters tab and publication of content on the Swim Ontario website
- Communication sent August 11.
- Registration system set up will be done during system shut down last week in August
- Unfortunately to date the level of subscription has not been as effective as hoped

Situational Analysis

The approximate MSO (2016/2017) registered swimmer base is 3300 in Ontario. Note * = estimated
Provincial Overview – 2016*

| Region | Competitive | Competitive (2+ Meets) | Non Competitive | Total Swimmers | |
|------------|-------------|---------------------------|-----------------|----------------|-----|
| 34 teams | 491 | 331 | 1035 | 1366 | 24% |
| 21 teams | 267 | 146 | 895 | 1041 | 14% |
| 7 teams | 28 | 26 | 82 | 108 | 24% |
| 3 teams | 11 | 8 | 88 | 96 | 8% |
| 3 teams | 6 | 3 | 110 | 113 | 3% |
| 15 teams | 161 | 133 | 431 | 564 | 24% |
| Individual | 47 | 30 | 39 | 69 | 43% |
| | 1011 | 677 | 2680 | 3357 | 20% |

There were about 3,357 registered Masters swimmers in the province in 2016. They represented 83 teams (this does not include those teams of 1 or 0 people) and a bunch who swam the Ontario Masters (called the unattached group).

On the surface 1,011 swimmers or 30%* were registered competitive and it is estimated that they competed in at least one meet. Eliminating anyone who swam in just one competition, the threshold drops to 677 people or 20% of registrants.

It is estimated that approximately 70%* of those currently enrolled as MSO members do not compete and in fact swim for fitness and friendship. It is also believed that there are over 70,000* unregistered master swimmers in Canada who are a potential target for masters swimming if the right programs are offered (insurance, coaching support, training tools, outreach learning).

Training groups consist of interested fitness swimmers and multi-sport individuals who band together to reserve community pool time and usually appoint a local participate or community age group coach to run workouts. They have no intension of competing and those that do often reach out to larger centres to join clubs to compete. The motivation to form a community club is based on reserving pool time so they can swim outside of regular lane swimming hours.

The clubs in Ontario historically fall into three categories

- A. Clubs attached to Age group clubs
- B. Community Training groups owner by individuals
- C. Community Training Groups collectives (multi-sport)

Status to date

- 3 former MSO clubs have affiliated and begun registration
- 13 Age group clubs have affiliated an integrated master's program and begun registration
- Approximately 130 swimmers are in the process of getting registered

Gaps in Masters Club Registration to date

1. GAP in not having a registration category nor an effective price point for Non-competitive swimmers within a club
2. Incorporation Status requirement
3. Non club affiliated status category (unattached) – domino effect of possibilities
 - a. Implement SO-M status restricted to TOMS as of August 31, 2017
 - b. Restricted to only racing as SO-M and therefore relays only as SO-M (not a club)
 - c. Independent training is not applicable and therefore not insured – only insured for recognized competitive events and recognized training activity as per our affiliated club system
 - d. Competition entries for this becomes clunky
 - e. Validating a list of those previous TOMS is a challenge
4. Deadline for clubs to join SO this season is November 30th, 2017
5. Competition Entry process based on swimming Canada requirements vs Ontario Masters culture

Rationale for Variation to Procedures

It is estimated that a large portion of the current and potential participant base are not in a traditional club environment and based on the motivation of the club leaders/coaches and owners have no logical reason to incorporate. Those clubs that are attached to age groups are incorporated based on our mandatory requirements. The clubs/training groups owned by individuals are often providing a service as cost recovery and are resistant to incorporation likely for revenue and tax concerns. The incoming Ontario not for profit corporation act will likely clarify requirements for these groups in the future. The longer term strategy should be to grow the master swimming community which will require a **non-competitive registration category and fee** appropriate to the ability to create programming value for the fitness swimmer. This group has the potential to add value to Swim Ontario's community partnership program but there is not enough critical mass or registrants to create value. Affinity to Swim Canada/Swim Ontario of Canada's fitness swimmers will add value to the "Canada's Swim team" concept and over time help generate fund raising opportunities. Mandatory Incorporation will in the short term compromise integration and have a significant impact on club and ultimately individual participant registration.

Proposed Amendments

Club Affiliation Procedure – pg. 34

8. Swim Ontario requires that all clubs be incorporated.

Note: Organizations/Clubs that are property of the Government of Canada (Armed Forces of Canada) and **Masters Clubs (per definitions)** are exempt from incorporation requirement.

Affiliation of a New Masters Club – pg. 51

Application Period

- 2017-18 season Applications must be submitted by **January 15th**, 2017
- i. Submissions received after **January 15th**, 2017 will not be accepted

Swimmer Registration – pg. 55 (1st paragraph)

All affiliated clubs must register all of their swimmers as either competitive, non-competitive, Masters or **Masters non-competitive** through the Swim Ontario registration process and procedures. Age Group Clubs that offer additional masters programming will be assigned a masters only club designation with different club code and login to the SNC registration system. All Masters or **Masters non-competitive** swimmers from age group clubs will be registered with that masters club. Masters Clubs (**defined**) may only register master category swimmers.

Con't – pg. 57 (end of chart)

| | |
|--------------------------------|---|
| Masters MSC | Registration category Masters MSC is targeted for Masters swimmers participating in Masters only events. Masters registration categories are limited to swimmers aged 18 & over. MSC allows for registration with more than one club. The second and subsequent registrations must reflect the same Swimmer ID number. |
| Masters non-competitive | Registration category Masters non-competitive is targeted for Masters swimmers that are not competing in sanctioned Swim Ontario events (competitions). The Masters non-competitive registration category is limited to swimmers aged 18 & over. MSC allows for registration with more than one club. The second and subsequent registrations must reflect the same Swimming Canada Swimmer ID number. Swimmers wishing to compete must upgrade to the Masters MSC or Masters MSC – “SOM” category. |
| Masters MSC – “SO-M” | Registration category Masters MSC – “SO-M” is for Masters Swimmers Previously recognized as “TOMS” as recognized by the Swim Ontario Masters Committee as of August 31, 2017. Swimmers registering in this category are eligible to participate in sanctioned Masters only events (competition and training). The registration category Masters MSC – “SO-M” is limited to swimmers aged 18 & over. MSC allows for registration with more than one club. The second and subsequent registrations must reflect the same Swimming Canada Swimmer ID number. If a swimmer registers only in this category then they may only represent the call letters as SO-M at a sanctioned competitive event. Swimmers entered into sanctioned competitions in this category as SO-M may only swim on relays as SO-M. |

Proposed Fees for categories

Swimmer Registration Fees

REGISTRATION TYPE: MASTERS

| Type | Category | SNC Fee | MSC Fee | Swim Ontario Fee | HST | Total Fee |
|-----------------|-------------------|---------|---------|------------------|--------|-----------|
| Competitive | Masters | \$3.50 | \$21.00 | \$30.00 | \$3.40 | \$58.90 |
| Non-Competitive | Masters - Ontario | \$3.50 | n/a | \$5.00 | \$0.65 | \$18.95 |

Board Motions for consideration

1. Swim Ontario will permit unincorporated Masters clubs to affiliate requiring a letter from their municipal/private pool time provider that they are a Community Training group.
2. Swim Ontario will create a Masters non-competitive category and will allow the ED to set pricing for the 2017/2018 season based on negotiations with Masters Swimming Canada.

Action Item

The ED will utilize the restricted funds approved by the Finance committee for staffing capacity enhancement and masters programming enhancement in the amount of \$25,000.00 for the 2017-18 season. The staff enhancement is proposed to be a minimum of 18.75 hours per week (PT @ 50% = \$20K) with a non-exhaustive responsibilities list of:

Club Affiliation
Registration of swimmers and coaches
Certificate of insurance requests
Education & communication of Masters integration

Liaise with Masters Swimming Canada and Swim Ontario Masters committee
Coordinate and develop Masters value added programming

The Masters programming enhancement will be budgeted at \$5000.00 to be targeted at coaching development, Masters skill development, meet manager education and Masters officials development.

Office Relocation Update

- A strategy with Coaches of Ontario and Ontario Lacrosse to begin negotiations with ARTIS property owners for a rental agreement beyond August 2018 has begun.
- We continue to be in discussion with ARTIS with the intent to negotiate as a single voice (strategy) of a group of three sport orgs.
- This objective does have some logistical nuances however may pose the best opportunity to negotiate a congruent set of lease terms.
- Currently the ED's of Swim Ontario, Coaches of Ontario and Lacrosse Ontario are initiating the direction and communication.

Insurance Certificates

- Insurance information collected with affiliation documents and list of requests is compiled as received. List will be sent to BFL beginning of November to prepare new certificates for age group clubs.
- Approved Masters Clubs - Insurance information collected with affiliation documents and list of requests is compiled as received. List will be sent to BFL as approved, to prepare new certificates of insurance for Masters Clubs. The turnaround time is approximately two business days or less in some circumstances.

Registration Updates

- Registration is ongoing and a very high volume activity at this time of year
- A more detailed report will be provided at the next BOD meeting

Communications

- MailChimp for Mass delivery system
 - Approximately 98% of communication is successfully delivered
 - Approximately 60% of the communication delivered is opened by the recipient
- We continue to hear the complaint about lack of communication, however, we are challenged with the resources to identify an improvement pathway
- Social Media followers:
 - Facebook – 1940
 - Twitter – 3691
 - Instagram – 2322
 - Google + - 22 (LOL)

Programming Updates

1. Para OSA Program

- SO was contacted by Swimming Canada's Senior Manager HP Para Swimming Programs and PARASport ON to develop a best practice alignment project
- We have developed a Para OSA coach athlete tandem "in-reach" program with these partners as requested.
- Part of the program will include coach mentorship development and 2 coaches of Para ID athletes will be added to 4 coaches of OHPSI ID swimmers to the Ontario Coach Accelerator Program (OCAP).
- There was also be a coach mentorship program in and around Can Am Champs in March in Windsor.
- There was a Para NextGen Camp April 18-25 at TPASC sponsored by Swimming Canada.
 - i. Don and Amber participated and met with the National Para Physiologist, Dr. Jared Fletcher and National Para S & C Coach Tessa Gallinger.
- The OSA PARA integration was announced earlier this month in August with a projected launch of October 1, 2017.
- Invitation letters went out to 21 identified athletes as well as coaches and families next AFTER Swimming Canada publishes there planned announcement article.
- We are budgeting as follows:
 - i. Swim Ontario VIK contribution (H/C staff time) of \$15,000 for this program.
 - ii. \$8-10,000 from OHPSI to cover the Biomechanist's extra time.
 - iii. Up to \$3500.00 to cover TPASC pool time from Swimming Canada
 - iv. Extra grant money has been requested to SS/SM contract work for swimmer and coach mentorship from the CDN tire Jump Start program.

2. Provincial Programming as Part of Spin-off Programing Resulting From the OHPSI - Next Gen Institute Program Partnership

| Swim Ontario Provincial HP Development (T2C) Program Sept 2017-August 2020 | | |
|--|--|---|
| Date | Description | YOB and Ranking Process |
| Oct 5-6 | Tier 3 Camp at OSA | M/F: YOB 2006-2004 - Multi Event Selection from LCM 2017 |
| October 19-20 | Para Outlier in-reach Camp | |
| Dec 15-16 | Tier 3 Camp at OSA | M/F: YOB 2006-2004 - Multi Event Selection from LCM 2017 |
| Dec 15-17 | OJI at TPASC | |
| Jan 18-20 | Austin APS | Absolute Based on OnTrack Rank and World Rank LCM 2017 |
| Jan 26-27 | Para Outlier in-reach Camp | |
| Feb 19-28 | Provincial / OSA Away Camp | Based on absolute OnTrack and % of OnTrack LCM 2017 |
| March 1-4 | SO Provincial Champs | Based on results from Provincials |
| March?? | Can Am Champs | |
| April | Can Trials/Can Swim Champs (including Para) | |
| April | Speedo Eastern Champs | |
| May long | Tier 3 Camp at OSA | M/F: YOB 2006-2004 - Add swimmers based on results from Provincials |
| June 2-4 | Santa Clara APS | Absolute Based on OnTrack Rank and World Rank LCM 2017 |
| June?? | Para World Series - Indianapolis | Ontario Team Selection based on prescribed Swimming Canada Criteria |
| June 9-10 | Para Outlier in-reach Camp | |
| July 1st weekend | SO Provincial Champs | Based on results from Provincials - because the YOB 2006-2004 have improvement curves that are Steep - I recommend having the option of adding more swimmers here |
| July - Wed After SO | SO Open Water Champs | |
| July 4th weekend | Can. Jr. Champs | |
| July /August | Can Am Champs | |
| August | Ontario Youth Team to NACC | YOB2003/2004 & 2002/2003 (TBD) |
| July / August | International Calendar Meets | |

Notes: The Open water camp originally scheduled for September 15 -16 has been cancelled Mark Perry has been double booked with the Atlantic Coaches Conference that weekend.

3. Partner Funding

- a. MOU's and funding are signed and finalized
 - i. Swimming Canada has been invoiced for half of their committed funds.
 - ii. Second invoices to go out September 1
 - iii. CSIO will be invoiced for OHPSI Q1 & Q2 finds on September 1

4. Athlete and Club Funding

- a. The SDC and PCC committees recommended changes to the funding programs.
- b. The ED approved those changes and the document information has been both circulated and published on the SO website.
- c. Eligibility lists will be compiled post September 1, 2017 for the able-bodied athlete programs and the club performance programs.
- d. Para programming will be done in November once carding lists are released.
- e. Executive Summary: club athlete funding can be found below :

Executive Summary of Funding Documents

Sr. Athlete Performance Documents.

- o Limited to Top 50 world rank
- o Absolute World Ranking based on Individual Olympic events:
 - Maximum of \$20,000 – World Rank of 1st to 10th place
 - Maximum of \$12,000 – World Rank between 11th & 25th place
 - Maximum of \$8,000 – World Rank between 26th & 50th place
- o Out of Province Swimmers get 40% of eligible max funding
- o Revised definitions for Ontario and Out of Province Swimmers

Jr. Athlete Performance Documents

- 6 Highest Ranking Swimmers meeting the criteria below for individual Olympic pool events.
- Priority for awarding the Junior APF will be Swimming Canada “On Track” times as: Track 1, Track 2, Track 3
- *All swimmers who achieve an age-appropriate “On Track” Standard will have their performance ranked as a percentage of the “On Track” target time for that event. Swimmers will be nominated in rank order until the total number of available funding slots have been allocated.*
- Junior Swimmer is defined as: Female YOB 2000 or later and Male YOB 1999 or later. These are the YOB qualification ages for World Junior Champs.
- Swimmers achieving the Senior APF are not eligible for this funding.
- Expansion of eligible expenses from 2017

Club Performance Fund (SR)

- World Champs Team – Funding to Ontario Clubs Only
- Half share funding to clubs who support OSA / HPCO swimmers
- OSA or HPCO are ineligible for this fund
- Revised definitions for Ontario and Out of Province Swimmers

Club Performance Fund (JR)

- JUNIOR World Champs Team – Funding to Ontario Clubs Only
- Half share funding to clubs who support OSA / HPCO swimmers
- OSA or HPCO are ineligible for this fund
- Revised definitions for Ontario and Out of Province Swimmers

Swim Ontario Post-Secondary Scholarship

- Remains virtually the same from 2016
- Sole change is that selection now based on “On Track” times instead of FINA points.

5. Competitions - Ontario Junior International (OJI) - 2017

- Has been scheduled with TPASC Dec 15-17, 2017.
 - i. new time standards have been published
 - ii. +1% Girls
 - iii. +1.5% Boys
- As mentioned above we are scheduling an OHPSI Junior (T3) ID camp during OJI.
- Still in negotiation with the Japanese federation about them attending 2017 OJI.
- Meet Package and appropriate documents submitted to SNC for FINA designation approval.

• 2017-2018 Host Updates:

- Winter Festival – NKB – call to be set up for September – no date confirmed yet. Pool survey confirmed.
- March AA – No host confirmed however we are in discussion with potential hosts
- March PROV – ESWIM – call to be set up for October – no date confirmed yet.
- Summer Festival – MAC – call to be set up for January – no date confirmed yet. Pool survey confirmed.
- Summer AA – No host confirmed however we are in discussion with potential hosts
- Summer PROV – MSSAC – call to be set up for September. Financials requested and sent to MSSAC/OAK.
- Provincial Records – all records updated to single age categories, created PARA records and has added 4x200 Free Relays. The record proposal and link will go to the SDC for final vetting before posting.
- Team Championships Status:
 - Team Cup – no event in 2016/2017; no host secured for 2017/18
 - Team Showdown – Brantford will host again. Swim Ontario awards ordered.
 - Team Challenge – Whitby will host again. Swim Ontario awards ordered.
 - Proposal that a review be completed in 2018 with regards to the awards.

6. Competition – Technical Format and programming

| Name | Ontario Winter Festival Championships | Ontario Summer Festival Championships | Ontario Spring and Summer AA Championships | Ontario Spring and Summer Provincial Championships |
|--------------------|--|--|---|---|
| Dates | February – 2 weeks prior to Spring Provincials | Mid-June – 2 weeks prior to Summer Provincials | First weekend in March Same weekend as Provincials | First weekend in March |
| Days | 2 | 3 | 4 | 4 |
| Course | SC | LC | LC | LC |
| Format | Timed final | Timed final | Heats / Finals | Heats / Finals |
| Age Groups | 10&U, 11, 12, 13 | 10&U, 11, 12, 13 | 13&U, 14, 15, 16, 17&O | 13&U, 14, 15, 16, 17&O |
| Relay Age Groups | 11&Under 12-13 | 11&Under 12-13 | 14&U 15&O (800 FR – OPEN) | 14&U 15&O (800 FR – OPEN) |
| Qualifying | 1 Festivals QT | 1 Festivals QT | 1 AA QT | 1 Provincial QT |
| Meet De-Qualifying | 3 or more Provincial QTs for 13 years old | 3 or more Provincial QTs for 13 years old | 3 or more Provincial QTs | |
| Targeted numbers | 700 - 750 | 700 - 750 | 600 – 750 | 600 - 750 |
| Max events | 6 | 7 | 8 | 8 |
| Bonus structure | 1 QT = 3 Bonus 2 QT = 2 Bonus 3 QT = 1 Bonus | 1 QT = 3 Bonus 2 QT = 2 Bonus 3 QT = 1 Bonus | 1 QT = 2 Bonus 2 or more QTs = 1 Bonus to maximum allowable swims | 1 QT = 2 Bonus 2 QTs = 2 Bonus 3 or more = 1 Bonus to maximum allowable swims |
| Program Comments | <u>13 and Under ONLY</u> De-qualifying Procedure for 13 year olds | <u>13 and Under ONLY</u> De-qualifying Procedure for 13 year olds Long Course 3-day format | QTs are 3.25% slower than Prov QT Heats and Finals Relays at end of session | Relays at end of session |

