



**BOARD OF DIRECTORS
MEETING # 6 (2021-2022)**

March 25, 2022

Zoom call

H. Dwinnell – Recording Secretary

Present:

A. Bell
T. Barker
R. Giggey
A. Mitchell
J. Morrison
J. Peetsma
C. Sayao

Staff:

D. Boles
D. Muma
H. Dwinnell

ITEM	ACTION
6-2022:01.1	CALL TO ORDER Anne Bell called the meeting to order at 12:04pm. The Interns were not in attendance.
6-2022:02.1	APPROVAL OF AGENDA MOTION: J. Peetsma/A. Mitchell To approve the agenda as circulated. CARRIED
6-2022:03.1	APPROVAL OF CONSENT AGENDA MOTION: A. Mitchell/R. Giggey To approve the Consent Agenda including the President Report and February 18, 2022 minutes. CARRIED
6-2022:04.1	BOARD REPORTS President Report – Consent Agenda
6-2022:04.2	Finance and Audit Report J. Peetsma distributed a written report prior to the meeting and provided a summary. He also confirmed that the processes for Digital Payments was progressing. Also circulated prior to the meeting was Budget Vs 6 and J. Peetsma reported that the committee had discussed a concern of how return to a balanced budget going forward. D. Muma reported that Budget Vs 7 has been prepared and verbally provided the changes and answered Board questions. A suggestion that feedback from Auditor be sought regarding the set-up of a COVID recovery reserve of past 2 year's surpluses to be used for

the 2022-23 Recovery programs and expenses. D. Boles explained the process of staff COLA allocations and answered Board questions.

MOTION: A. Mitchell/J. Peetsma

To approve the staff salary adjustments, while the 2022-23 Budget to be presented at the next Board meeting for approval.

CARRIED

6-2022:04.3

Policy and Governance Report

R. Giggey distributed a written report prior to the meeting, highlighting that the Ontario Not-for-Profit Corporations Act will be addressed with clubs at the next President's Town Hall.

6-2022:04.4

Nominations Report

Andy Mitchell distributed a written report prior to the meeting and reported that the committee was working on developing a competence matrix, revised questionnaire, timeline and suggested changes to the Nomination procedure for presentation at the next Board meeting.

6-2022:05.1

OPERATIONS REPORT

D. Boles provided a written report prior to the meeting and highlighted the following:

- MHSTCI – Community Sport Club Support and Quest for Gold – Criteria and application information has been circulated to clubs
- Quest for Gold -2022-23 Budget will have huge demands as we will be in a rebuild position for a strong recovery
- Registration – continues to grow and is evident more facilities are needed
- Swim meets are happening and we look forward to a good normal summer
- Conference to include AGM, Hall of Fame, Swim Ontario Awards and 100th Anniversary celebration– scheduled for September 23-25 at Toronto Airport Marriott
- Return to Operations – statement has been distributed regarding vaccine mandates following the Board call to review the statement
- Office lease – discussion with landlord have commenced
- ONCA – on agenda for next President's Town Hall
- Strategic Plan – suggestion for a formal review be conducted within the next 6 months
- Officiating – D. Boles and D. Muma provided a verbal report
- D. Muma provided a Complaints, Discipline and Appeals update report

6-2022:06.1

OTHER BUSINESS

Inclusion and Gender Identity

C. Sayao circulated a proposed statement prior to the meeting and provided rational which aligns with Swim Ontario policies, while confirming that FINA has the jurisdiction of setting eligibility requirements. Board members supported the statement and encouraged management to be proactive.

6-2022:07.1

NEW BUSINESS

D. Boles proposed the next President's Town Hall be scheduled for May 5, 2022. C. Sayao confirmed his participation in the meeting to review ONCA. A. Bell thanked C. Sayao for his leadership in this area.

6-2022:08.1

EXECUTIVE SESSION WITH STAFF

Not required

6-2022:9.1

NEXT MEETING – TENTATIVE SCHEDULE

- April 22
- May 20
- June 17

6-2022:10.1

ADJOURNMENT

MOTION: C. Sayao/J. Peetsma
To adjourn the meeting at 1:30 pm.

CARRIED

6-2022:11.1

EXECUTIVE SESSION BOARD ONLY

Not required