



**BOARD OF DIRECTORS
MEETING # 3 (2022-2023)**

November 18, 2022

Zoom Call

A. Bell – Recording Secretary

Present:

A. Mitchell
A. Bell
L. D'Cruz
R. Giggey
J. Morrison
J. Peetsma
B. Sales
C. Sayao

Staff:

D. Boles
D. Muma
B. Ward

Absent:

T. Barker

ITEM		ACTION
3-2022:01.1	CALL TO ORDER A. Mitchell called the meeting to order at 12:02 pm.	
3-2022:02.1	APPROVAL OF AGENDA Receiving no changes to the agenda. A. Mitchell declared the agenda approved.	
3-2022:03.1	APPROVAL OF CONSENT AGENDA MOTION: A. Bell/J. Morrison To approve the consent agenda including October 29 Board minutes and President Report. CARRIED	
3-2022:04.1	BOARD REPORTS President Report Approved in the consent agenda. A. Mitchell encouraged members to read his report and the referenced survey document and to send comments to him.	Board
3-2022:04.2	Finance and Audit Report J. Peetsma provided a report and summary of financials with no concerns identified. Staff were asked to consider the feasibility of locations for the AGM in a less costly location. D. Muma reported on the ongoing management of complaints. MOTION: J. Peetsma/L. D'Cruz	

Moved that the November financial report be accepted.

CARRIED

3-2022:04.3

Policy and Governance Report

R. Giggey provided a report describing the membership and the developing work plan of the Committee.

A revised Complaint, Discipline and Appeal (CDA) policy was presented to the Board, having been reviewed and approved by the Committee. B. Ward summarized the changes. Discussion followed.

MOTION: R. Giggey/B. Sales

Moved that the revised CDA policy be approved in principle, subject to the changes discussed and agreed to by the Board. These changes will be tracked and circulated to the Board for any immediate feedback on concerns. Barring any further changes, the policy is to enter into force on November 25, 2022.

CARRIED

B. Ward left the meeting at 12:45.

3-2022:04.4

Nominations Report

Nothing to report at this time.

3-2022:05.1

OPERATIONS REPORT

D. Boles referred to his report, highlighting the recent Club President call, increased membership, update to the Strategic Plan and office move on December 8. It was noted that the CEO Report highlighted the Strategic Directives associated with actions and results. This is to help identify how the work of staff aligns with the Plan.

MOTION: A. Bell/Brad Sales

Moved that the CEO Report be accepted.

CARRIED

A.Mitchell left the meeting at 12:55 to attend a Swimming Canada President's Council meeting. R. Giggey assumed the Chair.

OTHER BUSINESS

3-2022:06.1

Immediate Spending Requirements

As requested at the October Board Meeting, D. Boles provided the Board with an update on expenditures not initially identified in the budget, but for which there are currently sufficient funds to support:

- A proposal on new revenue and marketing strategies from Wendy Cane.
- EDI policy development.
- Aquatic Infrastructure Project
- Development of a coach recovery plan.

- 3-2022:06.2 **EDI Ad Hoc Committee Update**
C.Sayao reported that the Committee is currently working on policy development with the assistance of Richard Norman. Phase Two will be explorations on how to involve clubs and increase diverse representation.
- 3-2022:07.1 **NEXT MEETING**
- December 13 – Zoom meeting confirmed to be on a Tuesday.
 - January 20 - Zoom
- 3-2022:08.1 **ADJOURNMENT**
MOTION: B.Sales/J. Morrison
The meeting adjourned at 1:15 pm