



Tuesday, September 12, 2023

2023 Call For Nominations

Questionnaire & Biography

Name

Maja Shkolnik

Email

shkolnikm@gmail.com

Tell us a bit about yourself: current profession, occupation, interests

My name is Maja, and I have been a swim parent for over 6 years to a 16 year old son - Andy. Swimming has been a part of our daily life for longer than my son has been in a competitive environment and a big important skill. I have done various activities with ESWIM to assist the club with managing and running safe and fun swim meets. During day, I run the Corporate Risk function for Ontario's largest utility - Hydro One, and would love to bring my experience and knowledge of risk to Swim Ontario

Have you been involved with Swim Ontario or one of its affiliated clubs/regions?

No

Are you able to devote the time and effort necessary?

Monthly Time Commitment:

- 1-3 hours Board Meetings
- 1-2 hours Committee Meetings
- 1-2 hours Reading Material
- 2-4 hours attending other events

Yes

Summarize your understanding of the mission of Swim Ontario and how you would support these in your role as a director.

Safe sport that supports high performance and encourages youth participation is key to my wanting to be part of the Swim Ontario organization. I have been a part of a club for over 6 years, with a child swimmer, as well as a billet daughter and have seen what it takes and what they need in place of encouragement and support and would love to share that with the rest of the organization

How would you describe the role that Swim Ontario plays in promoting and supporting swimming in the local communities?

Swimming has (and is) increased its profile and more and more young kids want to join. Given its popularity, it is increasingly important to stay safe, inclusive and supportive so that the momentum continues and young people continue to go toward swimming as a sport of choice

What role do you see for Swim Ontario in promoting high performance athletes?

Swim Ontario has done a great job promoting and being proud of Ontario's (and Canada's) swim athletes and shown great support, and I would love to be apart of that

Please complete a short bio of approximately 200 words. Your completed Questionnaire and Bio will be published online in full and made available to the Swim Ontario Membership prior to the

Board of Directors Elections at the annual Swim Ontario AGM.

Maja Shkolnik is the Director, Enterprise Risk Management (ERM) at Hydro One, Ontario's largest electricity transmission and distribution provider in Ontario.

In her role, Maja is accountable for the development of leading ERM methodologies and practices and works closely with the business in the effective execution of corporate strategies. She represents Hydro One at various external ERM forums, groups, and committees, to maintain Hydro One's status as a leader in ERM. Prior to her current role, Maja had a number of progressive positions in risk and project management.

Maja is a recognized leader in the energy sector in Ontario and is recognized for her thought leadership. She currently participates and serves on several committees, including: the Conference Board of Canada's Strategic Risk Council; the Ontario Public Service's Enterprise Risk Management Committee; and Electricity Canada's Enterprise Risk Management and Internal Audit Committee. She's also been a guest lecturer at the University of Toronto on operational risk management, and a panelist at several industry events.

Maja is a Certified Risk Management Professional (CRMP) and Project Management Professional (PMP) and has garnered the Master's Certificate in Risk Management and Business Performance from Schulich School of Business.

Maja is an active leader in her community as a volunteer member of TDCSB swim team, and Etobicoke Swim Club (ESWIM).

Skills Matrix

Professional Experience

	Senior Manager	Middle Manager	Owner Operator	Comments
Management Experience	✓			

	Wrote/Designed	Developed	Implemented	Comments
Strategic Planning		✓	✓	

	Developer	Work Experience	Personal User	Comments
Information Technology		✓	✓	

	Manager	Support Position	Personal User	Comments
Human Resources			✓	

	Extensive Experience	Some Experience	Limited Experience	Comments
Risk Management	✓			

Board Experience

	More than five years	Less than five years	No Experience	Comments
Served on Corporate Board			✓	
Served on Public Board			✓	
Served on Not-for-Profit			✓	
Served on PSO Board			✓	
Served on Swim Ontario Committee			✓	
Served in Elected Office			✓	

Swimming Experience

	Club Board	Coach	Employee	Comments
Leadership Role		✓		

	Parent	Swimmer	Official	Comments
Involvement	✓		✓	

Diversity Profile

	Female	Male	Non-Binary	Other	Prefer Not to Answer
Gender	✓				

	Yes	No	Prefer Not to Answer
LGBTQ2S+		✓	
Person of Colour		✓	
Indigenous		✓	
Person with Disability		✓	

	Adult	Youth (18-30)	Senior (65+)
Age	✓		



Friday, September 22, 2023

2023 Call For Nominations

Questionnaire & Biography

Name

Andrea Jurenovskis

Email

andrea.jurenovskis@gmail.com

Tell us a bit about yourself: current profession, occupation, interests

I am a lawyer by trade, but will always be a swimmer at heart. I swam competitively from the age of 5 until the end of my university career. I was a senior national qualifier, provincially carded, and a USports gold medallist. Although I hung-up my goggles in 2013, I remained involved in the sport by volunteer coaching at the club level with a local swim team and swam briefly with a master's club. I was also a volunteer assistant coach with a varsity swim team in 2019 before the pandemic. Besides my family and my work, my passion is still swimming and I am always looking for ways to give back to the community that taught me and gave me so much.

Have you been involved with Swim Ontario or one of its affiliated clubs/regions?

Yes

If yes, what is the length of association and the scope of involvement?

I was a club swimmer from 1996-2013. I swam with the Timmins Marlins Swim Club from 1996-2009, the Toronto Swim Club from 2009-2013, and swam Varsity for the University of Toronto Varsity Blues from 2008-2013.

I coached with the Greater Ottawa Kingfish on a volunteer basis in 2013-2014.

I coached with the University of Ottawa Gee-Gees on a volunteer basis in 2019-2020.

Are you able to devote the time and effort necessary?

Monthly Time Commitment:

- 1-3 hours Board Meetings
- 1-2 hours Committee Meetings
- 1-2 hours Reading Material
- 2-4 hours attending other events

Yes

Summarize your understanding of the mission of Swim Ontario and how you would support these in your role as a director.

The mission of Swim Ontario is to promote not only participation in the sport of competitive swimming, but also swimming as a healthy part of everyday lifestyle and, at the other end of the spectrum, support elite performance in the sport on the world stage. The organization is to do this with integrity and competence.

As a lawyer with experience in risk management, I would lend a critical and rational eye to the decisions

faced by the board. As a former competitive swimmer, and a current recreational one, I possess a unique perspective and I would be a voice for the swimming community. Hailing from a small community in Northern Ontario, I understand the challenges and obstacles swimmers, coaches, and clubs face in smaller and rural communities. However, having gone to university in Toronto and transferred to one of the largest clubs in Ontario, I also understand some of the dynamics of larger clubs. I believe my profession and varied experiences in the swimming world would make me a unique asset to the Swim Ontario Board of Directors.

How would you describe the role that Swim Ontario plays in promoting and supporting swimming in the local communities?

Swim Ontario promotes and supports swimming in the local communities by actively providing resources, tools, and opportunities for clubs and facilities to enhance the experience of swimming within their respective communities and attract individuals to the sport and lifestyle.

For instance, Swim Ontario regulates the existence of current clubs as well as the creation of new ones, which supports the development of clubs in all communities. The organization has initiatives in place to help communities with aging or no facilities to update or build such facilities. This will help existing clubs promote swimming in their communities and help support the creation of new clubs as well. Swim Ontario provides educational tools to clubs, their administration and coaching staff, with the specific goal of supporting them and developing the sport in all corners of the province. Swim Ontario has programs in place aimed at developing high-performing and well-rounded athletes and preparing them for international competition.

What role do you see for Swim Ontario in promoting high performance athletes?

One of Swim Ontario's primary directional goals is to promote and support high performance athlete development. Swim Ontario's role should include identification of, and investment in, young talent - which, in my opinion, should include both athletes and coaches. Swim Ontario needs to leverage and attract coaching talent, from across Canada and beyond, to support the development of high performance athletes and provide new perspectives on high performance training. Swim Ontario should invest in and support identified high performance athletes in order to help them focus on the sport and their objectives. Swim Ontario should also invest in the development of and utilize innovation and technology within the sport.

Please complete a short bio of approximately 200 words. Your completed Questionnaire and Bio will be published online in full and made available to the Swim Ontario Membership prior to the Board of Directors Elections at the annual Swim Ontario AGM.

Hailing from Timmins in Northern Ontario, Andrea Jurenovskis' passion for swimming is obvious. She swam competitively for the Timmins Marlins until the age of 18, at which point she went to the University of Toronto and swam for the Varsity Blues and the Toronto Swim Club until she hung up her goggles and swim suit when she graduated. Andrea was national champion in the 50 and 100 backstroke at the USports Championships in 2012 and overall senior national qualifier and provincially carded. Jurenovskis captained the swim team in Timmins and her university squad in Toronto.

Andrea's experience in the swimming community is not limited to participation as a club swimmer. Wishing to remain involved in the sport following her graduation, she swam with a master's group and volunteered as a coach with the Greater Ottawa Kingfish. She also spent the 2019-2020 season volunteer coaching the University of Ottawa's Varsity swim team.

Besides her swimming-related experience, Andrea's professional background as a lawyer and investigator would bring a legal and risk management perspective to the role of Director.

Andrea remains a passionate advocate for the sport she so loves and hopes to continue to contribute to it in a meaningful way on the Swim Ontario Board of Directors.

Skills Matrix

Professional Experience

	Senior Manager	Middle Manager	Owner Operator	Comments
Management Experience				Leadership experience - identifying the need for and implementing special projects

	Wrote/Designed	Developed	Implemented	Comments
Strategic Planning			✓	

	Developer	Work Experience	Personal User	Comments
Information Technology			✓	

	Manager	Support Position	Personal User	Comments
Human Resources			✓	

	Professional Designation	Job Related	Volunteer Related	Comments
Financial Management				
Fundraising			✓	Organized and put on a special event to celebrate access to justice in french where we solicited funds from the community to help subsidize the event costs.
Marketing				
Legal	✓			JD and LLL (Common Law and Civil Law degrees - called to the Ontario bar in 2017)

	Extensive Experience	Some Experience	Limited Experience	Comments
Risk Management	✓			Professional experience as a lawyer where risk is assessed constantly at every step and as an investigator where I was asked to assess the risk individuals posed to the community on a daily basis and provide recommendations to the Executive Director on next steps.

Board Experience

	More than five years	Less than five years	No Experience	Comments
Served on Corporate Board			✓	
Served on Public Board			✓	
Served on Not-for-Profit			✓	
Served on PSO Board			✓	
Served on Swim Ontario Committee			✓	
Served in Elected Office			✓	

Swimming Experience

	Club Board	Coach	Employee	Comments
Leadership Role		✓		

	Parent	Swimmer	Official	Comments
Involvement		✓		

	Competitive Swimmer	Masters Swimmer	Recreational Swimmer	Comments
Participation	✓	✓	✓	

	Team Member	Lifelong Training	Olympian	Comments
Sports Values	✓	✓		

	Participant	Administrator/Coach	Governor/Official	Comments
Sports Experience	✓	✓		

Diversity Profile

	Female	Male	Non-Binary	Other	Prefer Not to Answer
Gender	✓				

	Yes	No	Prefer Not to Answer
LGBTQ2S+		✓	
Person of Colour		✓	
Indigenous		✓	
Person with Disability		✓	

	Adult	Youth (18-30)	Senior (65+)
Age	✓		