



SWIM ONTARIO ANNUAL REPORT



PROUDLY PROVIDING 98 YEARS OF SERVICE

SWIM ONTARIO 2020-2021 ANNUAL REPORT

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PRESIDENT'S REPORT

Greetings to members and stakeholders. Last year at this time I welcomed you all back to the deck! I won't say it again, because we now know that the coronavirus is still with us, but fingers crossed!

What a Team!

In this challenging year, I want to congratulate and thank the staff of Swim Ontario for their unfailing effort and support in protecting our sport and its participants and in preparing (again and again) for the transition back into the water. They never stopped working, helping to mitigate the impact of the shutdowns and prepare for the future.

The results of the staff efforts, in turn, were dependent on the understanding and cooperation of everyone involved. The response since the outbreak has demonstrated how much our clubs, coaches, officials, Regions, suppliers, partners, municipalities and government were and are there to support us. Special thanks goes to Swimming Canada, the Ontario Ministry of Heritage, Sport, Tourism and Culture Industries, the Canadian Swim Coaches Association, the Canadian Sport Institute Ontario, our suppliers Nother Awards, Team Aquatics and ARENA and the federal government – all of whom have worked collaboratively and unfailingly to safely bring sport back.

Congratulations All Around

The remarkable performances at the Olympics and Paralympics were the highlight of this swimming year. They were not luck or the result of a lesser quality field; they were the result of the efforts of athletes, coaches, officials, and partners to make every opportunity count. I have no doubt that this was also the case across the province and country, where clubs and coaches worked hard to connect with swimmers, keep them engaged and give them as much training as possible. We are all part of the Olympic and Paralympic movement. Your efforts have put us in the best possible position for a return to swimming and be assured that Swim Ontario will be there to assist you each step of the way.

To the Board

I would like to thank my fellow board members. I believe that it has been a productive year if not one where we were able to count on the future beyond the next outbreak. Special thanks to Leslie Carter and Katie Osborne, members of the Policy and Governance Committee and staff who provided expertise and vision to modernize our ByLaws. Finally I would like to congratulate Mike Brown, former Olympian and Board member, and member of our Policy and Governance Committee, on his appointment to the Swimming Canada Board of Directors. He is a friend indeed.

Hoping to meet you again soon – in person.

Anne Bell
Swim Ontario President



CEO AND OPERATIONS REPORT

On behalf of the Ontario Swimming community, I want to express our tremendous gratitude to the people on the front lines whether it be in healthcare, the supply chain delivery, the agencies that keep us safe, and the jurisdictions of the various levels of government who keep us informed. Your hard work and tireless, courageous efforts to feed us, care for us and keep us safe are appreciated. Special acknowledgment to the science and medical community for having light speed to create and deliver a game changing vaccine. Notwithstanding the many challenges to still overcome, this powerful collective are true heroes and champions. Thank you!

“Sports have the power to change the world. It has the power to inspire, the power to unite people in a way that little else does. It speaks to youth in a language they understand. Sports can create hope, where there was once only despair. It is more powerful than governments in breaking down racial barriers. It laughs in the face of all types of discrimination. Sports is the game of lovers”

- Nelson Mandela

Congratulations to the Canadian Olympic and Paralympic Swim Teams for an impressive showing in Tokyo. Your resilience and adaptability kept you on course as you made the country and the Ontario Swimming community proud. You continue to show your swimming excellence on the world stage while allowing us at home to feel a part of this successful journey not just the past several weeks, but also over the past several years. During the 2020 Olympic and Paralympic Games, we revelled in the success from the pool and will keep this one close to our hearts going forward as it has lifted the spirits of Canadians and Ontarians. Your stories behind the performances, your grace, poise and tenacity gives each swimmer, parent, volunteer, official and coach who watched from their homes the motivation to rebound from a very challenging time as they find their way back to their own pools, teams, friends and teammates. Swimming does the mind and body good!

Swim Ontario is proud to have committed itself as a Performance Partner throughout, investing, supporting and leading where required over the past several years towards Tokyo 2020.

Swim Ontario is proud and grateful to have strong and respectable relationships with our sport partners. Years of mutual respect and support with Swimming Canada; Ministry of Heritage, Sport, Tourism and Culture Industries; Canadian Sport Institute Ontario; Own the Podium; Ontario Para Sport Collective; Canadian Swim Coaches Association and the Coaches Association of Ontario have been a valuable asset as we continue to work together through many of the challenges that are behind us and the new ones that come into play each and every week. We have been very appreciative of all of the facilities utilised by our clubs, with special appreciation to the facilities who remained open during the various lockdowns throughout the year and assisted our swimmers who were fortunate to be included in the High Performance Exemption regulation. We are also able to host three events that helped our Tokyo bound swimmers reach their potential with above and beyond collaboration with the staff and leadership team at the Toronto Pan Am Sports Centre (TPASC.)

Key initiatives and actions in the 2020-2021 season:

- Swim Ontario supported clubs \$250,000: 2020-2021 affiliation fee rebate (\$75K); the High Performance training support (\$25K); the COVID club relief program (\$150K).
- Swim Ontario offered dozens of webinars to its members regarding Insurance; Grant Writing, Return to Safety Plans; Return to Racing Frameworks; Grassroots Development; Open Water Safety; Women in Coaching forum; Coach Screening updates.



- We strengthened our social media presence with the swimming community with daily themed messaging as well recognizing those in the community going above and beyond with the Hometown Hero weekly postings.
- We delivered performance development programs identifying swimmers, coaches regionally and provincially through a virtual platform.
- We recognized 277 high school and post-secondary graduates for the second year in a row.
- We hosted two Open Water events with huge success, calling on the heart of the volunteers to make the happen.
- The Masters committee delivered eight Spotlight Series webinars with topics ranging from Training Tips, Open Water/Cold water training, Dryland and Technical learning throughout.
- President Anne Bell hosted two Presidents Town Halls including a Club Feedback Forum as well updates for bylaw changes and other policy and governance status updates.
- We continue to recognize and expand the Swim Ontario leadership team (BoD, Staff and all committees) in a learning forum in various areas for recovery, for growth and education in areas we need help with from experts to bring social interests and challenges to the forefront and add value to the 2021-2028 strategic plan and the actions required to be BETTER. We created a Swim Ontario Swimming Community Experience panel, to help all of us to be better and create a best in class swimming experience.
- In partnership with the Ontario Aquatic Hall of Fame, we created and delivered a video series reflecting on the 30 years the Hall has been recognizing Athletes, Builders and Pioneers of our sport.
- A comprehensive, inclusive Education week provided in a virtual platform with a focus on Human Skills, a Diverse view across all swimming sectors, less technical in purpose, more so intersecting our behavioural, social and emotional skills to be better, for sport for life. Theme: Reimagining Ontario Swimming, Together.
- We launched a series of videos to assist clubs to relaunch their programs for the 2021-2022 season, to retain and to recruit, to build back.

As we anticipate the return to a more open new season, swimming people will become busy and engaged with in person activities, we value the experience we learned in reaching the swimming community via virtual and zoom processes deep in the pandemic. We will continue to offer educational spaces and pieces for clubs and its members throughout the upcoming season further bringing the 2021-2028 Strategic Plan into play and to adapt to the new manner we will build towards.

There is much for all of us to continue to do as we begin to take steps forward. We still need to be nimble and adaptable and strive to *optimize our potential... together* under conditions that we never imagined. We need to be promoting and sharing a values based culture, strategies, goals and objectives in the pursuit of excellence in the performance arena, and focusing on the growth, sustainability of successful club businesses, supporting programs with a focus on the well-being of all who participate in the sport of competitive swimming here in Ontario and Canada. This remains a huge ask, however, we are sport people and we have learned to be strong, to be driven, to be resilient and to be resourceful and innovative. We are swimming people.

Recognizing what we are grateful for is a time honoured quality for success.

Thank you to the swimmers for your patience and perseverance of what you love and do during the starts and prolonged stops, the dreams and aspirations that were put on hold and for the commitment you demonstrated throughout.

Thank you to the coaches who kept your swimmers engaged, leading and collaborating with your club leaders and facilities to step up, to never lose faith in the return to the pool.



Thank you to the parents, who place sport in a high regard and the confidence in your swimmer, your coach and club to persevere and rise through this unnerving time.

Thank you to the volunteers, officials and club administrators who are the glue to the clubs and the heart and foundation to our sport.

Thank you to our sport partners, facility partners and sponsors. We value your commitment to our sport and the people involved, and most definitely we leaned on you for support, guidance and counsel during recent times.

Thank you to the Swim Ontario Board of Directors for their time and commitment to the organization under these trying times. Thank you for your support, your forward thinking, leadership and positive encouragement.

Thank you to the members who sit on the various committees whether it be a Board Committee or Operations Committee. Your value-added and input continues not only to move the organization forward, you have held this organization whole during these unique times.

A huge thank you to the Swim Ontario staff for their above and beyond call to serve and lead the organization and its members each and every day, to protect and uphold the core values and quality care to best accomplish what we have in the past and strive to be better moving forward. Personally for me, there is no better crew to weather a storm, one that we continue to experience.

Stay safe, stay well, and help others to be part of the solution as we fight this pandemic.

See you on the deck soon,

Dean Boles
Swim Ontario CEO/CTO

And Staff:

Darin Muma - Chief Operations Officer

Heather Dwinnell - Membership and Office Services Coordinator

Nicole Parent - Competition & Officials Development Services Coordinator

Lindsay Taylor - Coaching, Competition & Communication Coordinator

Christy Yaremczuk - Provincial and Performance Programs Coordinator

Stewart McLean - Regional and Provincial Team Program Coordinator

Brian Ward - Complaint, Dispute and Resolution Officer

Karen Wilson - Membership Services & Provincial Team Coordinator

Don Burton - Head Coach Ontario Swimming Academy

Amber Hutchinson - Sport Science Lead/Biomechanist

Darda Sales - Swim Ontario Para Swimming Development Coordinator



FINANCE AND AUDIT COMMITTEE REPORT

The Finance & Audit Committee, comprised of Tracy Bennett, Corrine Owen, Tym Barker, Andy Mitchell, Bud Seawright, Darren Richer and Jamie Peetsma (Chair), brought a wide variety of business, municipal, and accounting expertise, as well as geographic representation from Northeast, Northwest, Central, Western, and Huronia regions. The committee had 10 meetings this past year and provided approved financial statements to the Board of Directors on a regular basis.

This year Swim Ontario again retained the services of Aaron Reilly, of Reilly Back, LLP to perform the annual audit. The audited financial statements for the year ending 31 March 2021 show total assets of \$2,462,599 which is higher than the previous year \$1,740,306. This was due to Accounts Payable, the majority a SNC payment having not been made at Year End. At this point all but 11K of the assets are current except for some equipment purchases. The organization has a current Operational Reserve of \$1,490,911, of which \$396,052 has been internally restricted by the Board of Directors, and the remaining \$1,083,631 of unrestricted assets have no internal restrictions.

Total operating revenues for the fiscal year were \$1,553,320 which is approximately 53% of prior year \$2,896,003. Total expenses for the fiscal year were \$1,737,226, leaving an operational deficit of \$(183,906) this year. COVID support from the Federal and Provincial Governments of \$366,612 provided grants and has left Swim Ontario with a surplus of \$182,706. A majority of this will be spend back in programming in 2021-2022 fiscal.

As of this writing \$250,000.00 2020-2021 affiliation fee rebate (\$75K; the High Performance training support (\$25K); the COVID club relief program (\$150K) has been spent with clubs.



Swim Ontario weathered the COVID Year with approximately 47% of revenues coming from registration fees, 43% from Government Grants and No revenue from Competition fees and Conference Fees, and 10% from other revenue generating activities. Leadership exercised fiscal responsibility, allowing the corporation to have a balanced year.

The 2021-2022 annual budget was recommended for approval by the Finance & Audit Committee and approved by the Swim Ontario Board of Directors. The budget went through several iterations trying to address the continually changing restrictions caused by the Covid-19 pandemic.

The Finance & Audit Committee and senior management decided it was prudent to prepare a budget for continued COVID restriction where registration and competition revenues would continue to be decreased compared to a baseline year. Expenses were also reduced to minimize the potential draw on the operational reserves of the corporation - while maintaining staff, and a fully functional office to provide ongoing support to all Swim Ontario clubs as we emerge from a challenging year.

This approach resulted in a budget for 2021-22 where overall total revenues are budgeted at \$1,940,360, including COVID relief of 360K, this continues to be a reduction of approximately 30% compared to 2019-20.

The 2020-21 budget assumes revenues from registration fees and provincial competitions could potentially come in at 55% of a baseline year due to the COVID pandemic.

The budget assumes grant revenues like last year, but many other revenue expectations were also substantially reduced.

Total expenses have been reduced approximately 20% of a baseline year and include the 150K spend back with clubs and are budgeted at \$2,272,050.

In the proposed “worst case scenario”, this could produce a budgeted deficit of \$(331,690), which would be covered by Operational Reserve funds if necessary.

I would like to thank Dean Boles (CEO/CTO) and Darin Muma (COO) for all their hard work and many revisions that resulted in a well thought out budget to support the vision of the organization moving forward as we come out of COVID restrictions.

Members should be aware that although Swim Ontario has a Healthy Balance sheet, the demands on both finances and staff resources will continue to increase to support the growing number of “Complaints, Discipline, and Appeals” issues. The financial risks relating to complaints have not been too onerous this year, but the number of issues and costs continue to rise, and although the organization has insurance coverage there is always the possibility of significant financial risk.

I would like to thank the members of the 2020-2021 Finance and Audit Committee for their time, insight and effort during this past year. Also, many thanks to Swim Ontario staff Dean Boles, Darin Muma, and Heather Dwinnell, and accountant Al Versi, for their diligent work and guidance throughout the year.

Jamie Peetsma

Finance and Audit Committee Chair



PROGRAM POLICY COMMITTEE REPORT

Program Policy Committee Members

David Shemilt (Chair), Michael Brown, Leslie Carter, Katie Osbourne, Robert Giggey, Ula Ubani, and Carlos Sayao
Darin Muma, Brian Ward (Staff Liaisons)

The Program Policy Committee of Swim Ontario is a Standing Committee of the Board. It is responsible for advising the Board in fulfilling its responsibilities relating to strategic planning, governance, governance structure, and governing documents.

In fulfilling its mandate, the Committee performs the following key tasks:

- On an ongoing basis provide expertise to enhance the quality of Board discussion on policy and governance matters, and facilitate effective Board decision-making in these areas;
- Advise the Board on the adequacy and effectiveness of Swim Ontario's key governing documents and framework policies, including strategic purpose and values;
- Recommend to the Board, as required, amendments to its Bylaws;
- Review the policies, governing the role of the CEO to ensure consistency with the governance of Swim Ontario.
- Support the Board and the CEO in their government relations functions, related to governance issues, including liaison with SNC
- Perform such additional tasks as may be delegated to the Committee by the Board from time to time.

The following products were created, reviewed or amended with the help of the Committee in the past year:

- Screening Policy
- Swim Ontario By-Laws

The Board has identified other products that are in the review stage. Over the next year the Committee will continue the development of additional policy and procedures to improve our governance model, as well as the changes related to current legislative and other requirements in order to enhance the best practices of a modern provincial sport organization.

Respectively,

David Shemilt
Program Policy Committee Chair

NOMINATIONS COMMITTEE REPORT

Members: Robert Giggey (Chair), Dan Thompson, Paul Legault

The Nominations Committee is a standing Committee of the Swim Ontario Board of Directors that is responsible for ensuring that the Board of Directors is composed of persons sufficiently qualified and skilled to provide effective leadership to Swim Ontario.

This year's nominations process was the same as last year's, continuing with an online application form and an extended applications period. Each individual who submitted an application and met the eligibility criteria set out in the Swim Ontario Bylaws was automatically confirmed as a Candidate for Director of the Swim Ontario Board of Directors. Nominations from the floor during the AGM will not be accepted.

The Nominations Committee thanks this year's three Director Candidates for their commitment to Swim Ontario and extends its gratitude to the staff of Swim Ontario for its support.

Finally, I would like to thank Dan Thompson and Paul Legault for their insight and work as members of the Committee.

Yours in swimming,

Robert Giggey
Nominations Committee Chair



SPORT MANAGEMENT COMMITTEE REPORT

The Sport Management Committee Members: Chair – Christy Yaremczuk; Swim Ontario Staff – Dean Boles, Don Burton, Stewart McLean (Regional Committee Chair), Daryle Martin (SOOC representative); Performance Coaches - Vicki Keith; Rob Novak; Byron MacDonald, Ryan Mallette.

Swim Ontario would like to thank the Sport Management Committee members for their on-going input. All wear multiple hats and their input has been very important to linking this committee into other committees and the overall Swim Ontario mission, vision and goals.

Meeting format throughout 2020 and 2021 has been via conference calls and zoom meetings. Agenda items have included:

1. Review of 2020-2021 Provincial Competitions within the context of Return to Competition/COVID Recovery and the Provincial COVID Recovery Framework
For the 2020-2021 Season – the focus of SMC was on the following:
 - i. Communication of and adherence to Swim Ontario Return to Competition Plan
 - ii. Flexible/Adapted competition opportunities via the Swim Ontario Competition Plan with opportunities for in-house time trials, dual competitions, tracking of performance results with the Swim Ontario performance tracker and masters performance tracker programs
 - iii. Support of a “Take Five” HP event at TPASC pre-trials
 - iv. Support of the Swim Ontario Open Water Webinar Series & Festival Series Events at Gravenhurst, Gull Lake and Welland International Flatwater Centre
2. Consideration of 2021-2022 Provincial Competitions within the context of the Return to Competition/COVID Recovery and the Provincial COVID Recovery Framework. Details can be found at: [2021-2022 Provincial Events Calendar](#)
3. Status of discussion and support for Multi-Year Provincial Competition Hosting Locations.
Despite the pandemic, TPASC, Etobicoke Olympium, Markham Pan Am Pool and the Windsor Sportsplex have all agreed to keep placeholders held for Provincial competitions in 2022.
SMC will continue to consider the review and discuss the viability of these competitions, the format, time standards, event order etc, all under the parameters of the COVID19 pandemic.
Although the host bid process is not able to be confirmed at this time, SMC has approved that some processes should remain in place.

While further details of the 2021-2022 Provincial Host Bid Process are contingent on Provincial government announcements, Swim Ontario continues to work with all of our partners on an on-going basis. Please go to the [2021-2022 Provincial Events Calendar](#) for updates,

4. Review and support of the 2021-2022 Senior/Junior APF Funding Process/Administration both Able & Para. Due to the COVID19 Pandemic the APF funding will be at 50% previous season. The recipients to be posted on the Swim Ontario website.
5. Review and support of the 2020-2021 Club Grant APF Funding Application. Due to the COVID19 Pandemic, the Club Grant program remains under review by the SMC for 2021-2022.
6. Review and support of a new Post-Secondary Scholarship Application Process. SMC approved the 2020-2021 program with a 50% support for 2021 and ongoing review for subsequent years. A further update on the 2021 program will be posted on the Swim Ontario website by October 15th, 2021. SMC also approved consideration of a para post-secondary scholarship.

7. Review and recommendations of *Ontario QFG Carding Criteria and posted on the Swim Ontario website. In June of 2021, the Ministry announced it would issue cheques to the 2019 Q4G recipients. The 2020 Quest For Gold has not yet been announced by the Ministry. Swim Ontario is prepared to provide the Ministry with a list of performance athletes to be considered for the 2020 Quest For Gold program.
8. Open Water 2021 – Swim Ontario was pleased to offer the 2021 Open Water Festival Series events in Gravenhurst at Gull Lake Park and Welland at the Welland International Flatwater Centre. A special thank you to Orangeville Otters Swim Club, Town of Gravenhurst, Welland International Flatwater Centre, Mary Jane Smith, all officials, volunteers, including EMS and lifeguards, and “all hands on deck” Swim Ontario staff who made this events possible. A special thank you to all clubs who entered in these historic events. SMC will review 2022 opportunities for Open Water webinars, and event opportunities for 2022 within the context of the success of 2021, Provincial Ministry guidelines for outdoor events, as well as Swimming Canada support and outcomes for open water in Ontario and Canada.
9. Provincial Virtual Camps – A wide range of virtual camps were hosted from September 2020 through to July 2021. A big thank you to all who supported and participated. Swim Ontario and SMC are currently reviewing collaboration with Swimming Canada on final details for the Youth ID program virtual opportunities and in person opportunities in the fall and early winter of 2021 and in person camp opportunities in fall of 2021 and winter 2022, all under the COVID19 parameters. Camps included Para and Youth ID Camps, as well as various regional camp opportunities.
10. Youth ID Camps 2021 - Directed towards athletes who will be eligible for selection to the Canada Summer Games team being held in Niagara in August 2022, this program will see 170 Athletes representing 43 clubs from across the province; participate in 4 virtual camps. These four virtual presentations will address a range of topics including dryland training, managing the daily training environment, mental health, goal setting and evaluation, nutrition and other elements of the athlete experience. This program will also offer professional development opportunities for the 50 plus coaches representing the home clubs.
11. Canada Games 2021 – Swim Ontario staff and SMC were in the process of planning Canada Games ID camps when the COVID19 pandemic hit. SMC had approved modified virtual Canada Games ID camps from September 2020 through to December 2020 when the Canada Games Committee announced that due to COVID19 pandemic, the Canada Games is still targeted for 2022 Swim Ontario continues to review opportunities in line with Canada Games and within COVID parameters

Christy Yaremczuk
Sport Management Committee Chair



SWIM ONTARIO COACHES COMMITTEE REPORT

In September of 2020 Swim Ontario staff, under the direction of CEO Dean Boles, undertook a review of the terms of reference for the Swim Ontario Coaches Committee. That review resulted in an expanded committee structure that addresses the following:

1. Increased Regional Representation
2. Representation at all levels of programming.

The Swim Ontario Coaches Committee now comprises 10 members that will consult the CEO, staff and the Sports Management Committee on matters related to provincial programming initiatives, regional programming initiatives and provincial competitions.

Swim Ontario would like to thank the following coaches who are currently serving as members of the SOCC.

SOCC Regional Representatives

Olivier Renaud (Central)
Heather Page-Fairley (Eastern)
Heather Lee (Huron)
Dean Henze (Northeast)
John McLeod (Northwest)
Ashley Almas (Western)

SOCC Coaches at Large

Tom Langridge (GO)
Chris Ellul (SCAR)
Pierre Lafontaine (SWOTT)
Mike McWha (WAC)

Respectfully,

Stewart McLean
Swim Ontario Coaches Committee Chair



SWIM ONTARIO OFFICIALS COMMITTEE REPORT

The Swim Ontario Officials Committee (SOOC) is established to advise the Chief Executive Officer of Swim Ontario in areas related to officiating and competitions in Ontario, keeping in alignment with the Swimming Canada Officials, Competitions and Rules Committee (OCRC). During this difficult year, the SOOC would like to thank the Regional Officials Representatives (ROR) and their support teams for their tireless efforts and support to member clubs during a season that saw very little chances for official's development, continued education and certification due to the pandemic and restrictions in Ontario.

2020-2021 SOOC: Trevor Cowan & Nicole Parent (co-chairs) along with members Paul Corkum (Ontario representative on the OCRC), Daryle Martin (Sport Management Committee representing the SOOC, and member of the OCRC workgroup on Education), Erik Apedaile, Ron Riley & Rob Filion.

2020-2021 RORs: YY Wong (Central), Charles Montpetit (Eastern), Mary Jane Smith (Huronian), Connie Zwarich (North East), Jim Cumming (North West) and Ben Balkwill (Western).

Due to very little racing taking place during the 2020-2021 season, the SOOC-ROR group, after the fall/winter presentations for officials, paused operations until the province was able to offer competitive opportunities for all in the province. The group resumed operations in the summer and has been focused on developing strategies for clubs to rebuild their officials' base for the upcoming 2021-22 racing season.

The SOOC also provided feedback and input to the CEO regarding enhancement to the registration system for officials and official clinic feedback for Swimming Canada. Swim Ontario continues to educate officials on the certification pathway and has oversight of Level 2 to 5 certification. All clinics, deck evaluation and certification requirements are maintained on the registration system.

Year in Review

Officials Registration

NO LEVEL	LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5
223	1454	211	118	41	73

Education

- 2 Central Region Virtual Officials Clinics
- 2 Open Water Virtual Officials Clinics
- 25 new Level 1 officials through the Introduction to Swimming Officiating Clinic

Competitions

- 43 Stage 1 time trials held in Ontario for Ontario swimmers
- 1 Test Event for Trials for Ontario swimmers
- 1 Olympic Trials for Canadian swimmers

Respectfully submitted,

Trevor Cowan and Nicole Parent
Swim Ontario Officials Committee Chairs



AWARDS COMMITTEE REPORT

The Awards Committee Members: Chair – Christy Yaremczuk, Stewart McLean (Regional Chair), Nicole Parent (SOOC) & Karen Wilson (Hall of Fame)

I would like to thank the Awards Committee members for their on-going input, which has been very important to linking this committee into other committees and the overall Swim Ontario Strategic Plan.

Meeting format in 2021 was flexible and adapted to COVID19 parameters with conference calls and/or zoom meetings where applicable.

Agenda items have included:

- i. Review and updates of Awards, Grants, Bursaries - Criteria, Applications on Swim Ontario website.
- ii. Review and discussion of Coach Awards
- iii. Review and discussion of Officials' Awards
- iv. Update of Awards Calendar with application deadlines
- v. Swim Ontario initiated Hometown Heroes Award – celebrated every Friday, by nomination to recognize and celebrate those individuals in the swimming community who have gone above and beyond during the pandemic. These individuals will also be recognized at the 2021 Swim Ontario Virtual Awards Celebration.
- vi. Discussion with the Regional Chairs on COVID19 recognition
- vii. Various webinars offered to clubs and coaches on awards and grant opportunities for clubs to apply and celebrate local, regional and provincial community recognition and programing.
- viii. *On-going tapping into external awards. Due to the COVID Pandemic, these awards have either been postponed to 2021 or celebrated virtually:
- ix. Toronto Sport Hall of Honour - postponed
- x. Coaches Association of Ontario - virtual
- xi. Swimming Canada Awards
 - a. Big Splash – TBC
 - b. Masters Awards - TBC
- xii. Ministry Awards – pending
- xiii. Municipal Awards
- xiv. Varsity Awards
- xv. Masters Awards:
 - a. For 2021 we have had to put on hold the two new Masters Performance Awards that were recommended and approved for 2020 due to the COVID pandemic: Masters Coaching Excellence Award & Masters Long Term Contribution. However, the Masters Committee presented to the Awards Committee a unique COVID award recognition – the COVID Masters Special Contribution Award which will be presented at the virtual 2021 Swim Ontario Awards Celebration.
- xvi. Approval of 2020-21 Awards recipients for Swim Ontario – Due to the COVID19 pandemic, the Swim Ontario Awards will be celebrated virtually on October 2nd, 2021. Thank you to JF Potvin, MC of these awards, Lindsay Taylor who worked her magic to create the virtual celebration and Nothers Awards who ensured that all recipients received their physical awards to their doorsteps. The virtual celebration is posted on the Swim Ontario website.
- xvii. Approval of the 2020-2021 Dan Taylor TAS Regional Student Athlete Scholarship Recognition: Due to the COVID Pandemic restrictions and ever changing return to competition protocols presented by the Ministry, Swim Ontario had to make the difficult decision to postpone the 2021 Dan Taylor TAS Regional Student

Athlete Scholarship. Swim Ontario and the Award Committee are considering how to recognize student athletes in 2022.

- xviii. Coordination for 2021 of Swim Ontario Virtual Awards.
- xix. Hall of Fame – Due to the COVID19 pandemic, the Hall of Fame will be celebrated in a virtual format in 2021
- xx. Graduating class of 2021 – Swim Ontario will be hosting its second virtual celebration of graduating swimmers in 2021. Thank you to Karen Wilson, Lindsay Taylor, Stewart Maclean and JF Potvin for all the work that went into recognizing the 2021 graduating class!!
- xxi. Open Water Festival Series Poster - Thank you to all sponsors, and Olivier Renaud for the recognition of those swimmers who participated in the Gravenhurst and Welland Open Water Festival Series 2021 through a recognition poster.
- xxii. Tokyo 2020 Olympic and Paralympic Celebration - Swim Ontario is proud to recognize and congratulate all Team Ontario Tokyo 2020 Olympic and Paralympic Athletes, Coaches and Support Staff. To commemorate and acknowledge these trailblazers, Swim Ontario has created a Tokyo 2020 Olympic and Paralympic Team Ontario Celebration as part of the overall 2021 Awards Celebration.

In March 2022 there will be a full review of the Awards Committee Terms of Reference, and all awards and terms of reference.

I look forward to continuing to collaborate with the Awards Committee to celebrate and promote the great achievements of our swimming community members.

Respectfully,

Christy Yaremczuk
Awards Committee Chair



REGIONAL COMMITTEE REPORT

Swim Ontario is proud of the ongoing relationship with our Regional Partners and we would like to thank each member for their contribution and assistance during the 2020/2021 Season.

The following committee members continue to be fierce advocates for Ontario Swimming:

Central Region: Louise Barton (Chair), Olivier Renaud and Steve Downs (Coaches Rep)

Eastern Region: Rachelle Campbell (Chair), Heather Page-Fairley (Coaches Rep)

Huronian Region: Trevor Cowan (Chair), Heather Lee (Coaches Rep)

Northeast Region: Laurie Krawchuk (Chair), Dean Henze (Coaches Rep)

Northwest Region: Janet Hyslop (Chair), John McLeod (Coaches Rep)

Western Region: Joni Maarten-Sanders (Regional Chair), Ashley Almas and Liz Moskal (Coaches Rep)

These committee members played key roles in advising Swim Ontario staff on matters related to policy and procedures, programming, officiating, club advocacy and club operations.

After a review of committee structures in September of 2020/2021, Regional Coaches were also added to the Swim Ontario Coaches Committee, expanding Regional input on programming, funding and competitions structure.

The 2020/2021 season has been a challenging year for everyone. The Regional Committee would like to commend the Coaches, Board Members, Volunteers and most of all the Swimmers for the hard work and continued dedication. The swimming community has shown that we remain focused on keeping our swimmers in the pool and bringing our sport back to full capacity.

Finally, members of the Regional Committee would also like to congratulate the swimmers, coaches and support staff who represented Ontario and Canada in Tokyo at the 2020 Olympic Games. The performances throughout the Games were truly inspirational for the entire swimming community.

Respectfully,

Stewart McLean
Regional Committee Chair



SWIM ONTARIO MASTERS COMMITTEE REPORT

Mandate:

- Grow and support masters swimming in all its forms in the province.
- Promote fun, fitness, friendship, well-being and competition for adults through swimming.
- Deliver on the promise of service excellence and operational efficiency associated with being a part of an aligned and integrated provincial and national structure.
- Support swimming for life.

The Masters Committee:

The Swim Ontario Masters Committee includes masters swimmers and coaches, representing masters clubs of all sizes from across the province. Members for the 2020-2021 season:

- | | | |
|-------------------------|--------------------|-----------------------------|
| • Katie Osborne (Chair) | • Cindy Bertelink | • Dan Thompson |
| • Bud Seawright | • Andy Ritchie | • Ron Armstrong |
| • Jack So | • Terri MacDougall | • Dean Boles (Swim Ontario) |

Thank you to all of the Masters Committee members for their hard work, contributions and commitment to masters swimming!

Highlights:

The 2020-2021 season for masters swimming was significantly impacted by the COVID-19 pandemic. Like other swimmers across the province, masters swimmers faced extended pool closures for much of the season, restricted access and programming on re-opening, and no opportunities for in-person competition. Masters swimmers proved themselves to be a committed, adaptable and resilient group, pivoting to other sports and activities to maintain fitness, and embracing open water swimming in large numbers. The masters committee worked to support masters swimmers and keep them engaged within this restricted environment, while maintaining Swim Ontario's commitment to safety. Highlights of the actions and initiatives undertaken by the Swim Ontario Masters Committee in the 2021-2022 season include:

- Supported masters clubs in the safe return to swimming.
- Hosted eight interesting and informative webinars as part of its 2020-2021 Masters Spotlight Webinar Series.
- Launched the Swim Ontario Masters Virtual Rankings in response to the restriction on in-person competitions (this initiative was paused when lockdowns resulted in pool closures across the province).
- Published regular newsletters, periodic updates and notices of events to clubs, coaches and swimmers, and utilized social media to inform and engage masters swimmers.
- Provided masters swimmers with the opportunity to participate in two open water events hosted by Swim Ontario in Gravenhurst and Welland.
- Worked to increase Swim Ontario's masters membership, with a focus on opportunities to grow masters swimming through integrated clubs (clubs with age group and masters swimming).

Katie Osborne
Swim Ontario Masters Committee Chair



SWIM ONTARIO SWIMMING COMMUNITY EXPERIENCE COMMITTEE REPORT

In February 2021 after a review of the Swim Ontario Stakeholders Survey results, one action item was to strive for further engagement of the organization's members and registrants. To help swimming to move forward, Swim Ontario drew upon a diverse group of individuals, all with experience in the sport, with insight and knowledge and an open minded approach to help the sport be better.

The topics of discussion crossed the spectrum of Inclusive and Diversity, Social Consciousness and Social issues in sport, with many topics on the table to discuss and develop, with the goal of bringing what is written in policy or understanding to that of reality; we are what we say we are.

"To pledge fair and equitable opportunities within Swim Ontario and a working environment free of discrimination. Discrimination on the grounds of gender, race, ancestry, national or ethnic origin, colour, age, sexual orientation, family status, marital status, mental or physical disability, or religion is expressly forbidden in the Swim Ontario workplace, in any Swim Ontario sport-related activity, in any of the employment or recruitment practices of Swim Ontario or in any Swim Ontario sanctioned swim programs."

- From the Swim Ontario Equity and Inclusion Policy

Focus Buckets:

EDI Equitable, Diversity, Inclusion	Audience Development	Communication Strategies	Club Excellence	Marketing 101
--	----------------------	-----------------------------	-----------------	---------------

Our first action item was to bring EDI or DEI to the forefront with the prime focus of education to the clubs, culminating in multiple EDI sessions at the years conference, bringing active participants of the sport into a panel discussion lead by experts in the field.

We will also investigate the national statistics pre pandemic in swimming registration experiences an attrition rate of approximately 23% each year and the data that shows that the length of time in the sport and age is critical to this. We must identify and work toward areas to retain participants longer in the sport.

My appreciation to committee members: Darda Sales, Jacky Beckford-Henriques, Leela D'Cruz, Natalie Lychy, Laura McPhie, Heather Sinclair, Pamela Stein, Chris Salvador and Kulin Matchhar.

Dean Boles

ONTARIO AQUATIC HALL OF FAME REPORT

The OAHOF Board is a volunteer body comprised of seven members. Vicki Keith-Munro, Anne Ottenbrite-Muylaert, Lisa Flood, Jane Wright, Jenna Lambert, Paul Corkum and I are the current complement. Special thanks to Secretary Lisa Flood and Newsletter Editor Paul Corkum for their additional contributions.

Swim Ontario Staff liaison Karen Wilson provides invaluable support as does unofficial SO and OAHOF historian Heather Dwinell.

There were no inductions at last year's Conference/AGM, given the virtual format. The OAHOF Board felt that our Inductees deserved more recognition than this format provides.

This year we are planning posthumous inductions of two long time builders of the sport of swimming. Murray Drudge and Kevin Thorburn were both long serving coaches, taken far too early and the epitome of Hall of Fame Builders. We regret that we cannot recognize them in person. The ceremony will be live streamed October 2.

The ongoing support of Swim Ontario, Team Aquatic Supplies, Nothers Sign Recognition and ESWIM is gratefully acknowledged.

We have reached out more assertively to Diving, Water Polo and Artistic Swimming to make the OAHOF more inclusive of all aquatic disciplines.

Nominations for future inductees may be made through aquatichalloffame@gmail.com, the Swim Ontario or OAHOF websites or by sending to rickhannahuxbridge@gmail.com.

Rick Hannah
Ontario Aquatic Hall of Fame President



2020-2021 AWARDS RECIPIENTS

Athletes of the Year

Irene Pirie Female Athlete of the Year

Margaret MacNeil
LAC/University of Michigan/HPCO

Bob Pirie Male Athlete of the Year

Joshua Liendo
NYAC/HPCO

Gus Ryder Female Para Athlete of the Year

Angela Marina
BRANT

Gus Ryder Male Para Athlete of the Year

Matt Cabraja
COBRA

Masters Awards

Swim Ontario Masters Athlete Special Achievement Award

Jillian Best
Middlesex Masters

Coach Awards

Top Female Swimmer Coach of the Year

Richard Bishop UM
Andrew Craven LAC
Ben Titley HPCO

Top Male Swimmer Coach of the Year

Ryan Mallette HPCO
Ben Titley HPCO

Top Female Para Swimmer Coach of the Year Female

Paul Armstrong BRANT

Top Male Para Swimmer Coach of the Year Male

Ian Roopnarine COBRA

Lea Bredschneider Award

Linda Tenhunen
Nickel City Aquatics

Ontario Coaching Service

Ian Roopnarine
COBRA Swim Club
Sharon Leger
Valley East Waves



Officials & Volunteer Awards

Lifetime Achievement Award

30 Years of Service

Jim Cumming
North West Region

Roll of Honour

20 years of service

Janice Trush
North West Region

Amanda Peterson
North West Region

Gord Noddle Memorial Award

David Shemilt

Swim Ontario Friends of Swimming

Leslie Carter
Melinda Harrison



ASSOCIATION INFORMATION

ASSOCIATION PROFILE

Mission Statement

Swim Ontario, its affiliates and stakeholders will provide an environment through which its participants lead Canadian swimming on all levels.

Swim Ontario is the non-profit sports governing body responsible for the organization and regulation of swimming in the Province. The organization is led by a volunteer Board of Directors, and administered by a full-time professional staff, located in Toronto.

Swim Ontario is pleased to offer a full continuum of swimming as a grassroots community sport through to international presence and swimming for life. The organization has 140 swimming clubs, 20,000 registered swimmers, 1,000 registered coaches supported by 8,000 registered officials and a dedicated volunteer base within the club delivery.

Swim Ontario strives to create and deliver an image for competitive swimming as a sport that embraces fun, personal excellence instilling dedication and self-discipline in a safe and healthy environment. We pride ourselves as a sport of the highest possible values.

ASSOCIATION DIRECTORY

Head Office

1 Concorde Gate, Suite 200B
Toronto, ON M3C 3N6
Telephone 416-426-7220
Fax 416-426-7356
E-mail info@swimontario.com
Web Site www.swimontario.com

Auditor

Aaron Reilly, Reilly Back LLP

Bank

Scotiabank

PARTNERS

Swimming Canada
Ministry of Heritage, Sport, Tourism & Culture Industries
Own the Podium
Canadian Sport Institute Ontario
Ontario Para Sport Collective
Canadian Swim Coaches Association
Coaches Association of Ontario
Ministry of Heritage & Sport – Canadian Government

Staff

Dean Boles, Chief Executive Officer
Email: dean@swimontario.com

Darin Muma, Interim Chief Operating Officer
Email: darin@swimontario.com

John Vadeika, Chief Operating Officer
(Medical Leave)

Heather Dwinnell, Membership & Office Services Coordinator
Email: heather@swimontario.com

Nicole Parent, Competition & Officials Development Service Coordinator
Email: nicole@swimontario.com

Lindsay Taylor, Coaching, Competitions & Communications Coordinator
Email: lindsay@swimontario.com

Christy Yaremczuk, Provincial and Performance Programs Coordinator
Email: christy@swimontario.com

Karen Wilson, Membership Services & Provincial Team Coordinator
Email: karen@swimontario.com

Stu McLean, Regional and Provincial Team Coordinator
Email: stu@swimontario.com

Don Burton, Ontario Swim Academy Head Coach
Email: don@swimontario.com

Amber Hutchinson, Ontario Swim Academy Sport Science Lead
Email: amber@swimontario.com

Darda Sales, Para Swimming Development Coordinator
Email: paradevelopment@swimontario.com

SWIM ONTARIO BOARD OF DIRECTORS

Anne Bell
President

Carlos Sayao
Vice President

Jamie Peetsma
Treasurer

Andy Mitchell
Secretary

Tym Barker

Robert Giggey

David Shemilt

BOARD COMMITTEES

Finance and Audit Committee

Jamie Peetsma - Chair
Tym Barker
Andrew Mitchell
Darren Richer
Bud Seawright
Tracy Bennett
Corrine Owen

Program Policy Committee

David Shemilt - Chair
Leslie Carter
Robert Giggey
Katie Osborne
Carlos Sayao
Ula Ubani
Mike Brown

Nominations Committee

Robert Giggey - Chair
Dan Thompson
Paul Legault

BOARD OF DIRECTORS SUMMARY OF MOTIONS 2020-21

DATE	#	TOPIC	MOVER & SECONDER	MOTION	RESOLUTION
10/25/20	2.1	Approval of Agenda	T. Barker/A. Mitchell	To approve the agenda as circulated.	Carried
10/25/20	3.1	President	J. Peetsma/D. Shemilt	To nominate Anne Bell as President.	Carried
10/25/20	3.2	Vice-President	D. Shemilt/T. Barker	To nominate Carlos Sayao as Vice-President.	Carried
10/25/20	3.3	Treasurer/Finance and Audit Chair	T. Barker/A. Mitchell	To nominate Jamie Peetsma as Treasurer/Finance and Audit Chair.	Carried
10/25/20	3.4	Policy and Governance Chair	J. Peetsma/C. Sayao	To nominate D. Shemilt as Policy and Governance Chair.	Carried
10/25/20	3.5	Nominations Chair	D. Shemilt/C. Sayao	To nominate Robert Giggey as Nomination Chair.	Carried
10/25/20	3.6	Secretary	J. Peetsma/C. Sayao	To nominate Andy Mitchell as Secretary.	Carried
10/25/20	3.7	Signing Officers	D. Shemilt/T. Barker	To approve D. Boles, D. Muma, A. Bell, R. Hannah, B. Seawright and J. Peetsma as signing officers.	Carried
10/25/20	08.1	Adjournment	D. Shemilt/R. Giggey	To adjourn.	Carried
11/20/20	2.1	Approval of Agenda	R. Giggey/C. Sayao	To approve the agenda with the following amendments – Discuss committee formation with each committee report and the addition of Other Business – Extra Meeting in January and Board performance.	Carried
11/20/20	3.1	Approval of Consent Agenda	C. Sayao/R. Giggey	To approve the Consent Agenda including approval of October 16, October 25, 2020 minutes and President's Report.	Carried
11/20/20	10.1	Adjournment	J. Peetsma/R. Giggey	To adjourn the meeting.	Carried
12/18/20	2.1	Approval of Agenda	D. Shemilt/A. Mitchell	To approve the agenda.	Carried
12/18/20	3.1	Approval of Consent Agenda	J. Peetsma/R. Giggey	To approve the Consent Agenda including approval of November 20, 2020 minutes and President's Report.	Carried
12/18/20	4.2	Finance and Audit Committee	J. Peetsma/A. Mitchell	To approve the members of the Finance and Audit Committee – Jamie Peetsma, Tym Barker, Tracy Bennett, Andy Mitchell, Corrine Owen, Darren Richer and Bud Seawright.	Carried
12/18/20	10.1	Adjournment	D. Shemilt/A. Mitchell	To adjourn the meeting	Carried
1/22/21	2.1	Approval of Agenda	R. Giggey/J. Peetsma	To approve the agenda.	Carried
1/22/21	3.1	Approval of Consent Agenda	R. Giggey/J. Peetsma	To approve the Consent Agenda including approval of December 18, 2020 minutes and President's Report	Carried
1/22/21	4.3	Policy and Governance Committee	D. Shemilt/J. Peetsma	To approve the 2020-21 Policy & Governance Committee members: David Shemilt (Chair), Carlos Sayao, Robert Giggey, Lesley Carter, Katie Osborne, Mike Brown, Ula Ubani with staff Darin Muma, Brian Ward.	Carried
1/22/21	4.4	Nominations Committee	R. Giggey/D. Shemilt	To approve the 2020-21 Nominations Committee – Robert Giggey (Chair), Paul Legault and Dan Thompson.	Carried
1/22/21	10.1	Adjournment	A. Mitchell/R. Giggey	To adjourn the meeting	Carried
2/26/21	2.1	Approval of Agenda	R. Giggey/J. Peetsma	To approve the agenda.	Carried
2/26/21	3.1	Approval of Consent Agenda	A. Mitchell/R. Giggey	To approve the Consent Agenda including approval of January 22, 2021 minutes and President's Report.	Carried
2/26/21	4.2	Finance and Audit Committee	J. Peetsma/R. Giggey	To make an accrual at the end of the current fiscal that is equal to the amount taken in salary cuts, by staff in 2020, or the amount of 2020-21 surplus, whichever is less, in order to provide some to	Carried

DATE	#	TOPIC	MOVER & SECONDER	MOTION	RESOLUTION
				reimbursement to staff with respect to those cuts.	
2/26/21	10.1	Adjournment	A.Mitchell/R.Giggey	To adjourn the meeting.	Carried
3/26/21	2.1	Approval of Agenda	R. Giggey/J. Peetsma	To approve the agenda including Executive Session Board only.	Carried
3/26/21	3.1	Approval of Consent Agenda	A.Mitchell/R. Giggey	To approve the Consent agenda including approval of February 26, 2021 minutes and President's Report..	Carried
3/26/21	6.1	Charitable Fundraising Committee TOR	A.Mitchell/J. Peetsma	To approve the Charitable Fundraising Committee Terms of Reference as presented.	Carried
3/26/21	10.1	Adjournment	R. Giggey/A..Mitchell	To adjourn the meeting.	Carried
4/23/21	2.1	Approval of Agenda	D. Shemilt/R. Giggey	To approve the agenda including President Report additional comments.	Carried
4/23/21	3.1	Approval of Consent Agenda	J. Peetsma/D. Shemilt	To approve the Consent Agenda including approval of March 26, 2021 minutes and President's Report.	Carried
4/23/21	4.2	Finance and Audit	J. Peetsma/A.Mitchell	To approve the 2021-22 budget (Version 17) presented at a 55% registration revenue.	Carried
4/23/21	10.1	Adjournment	A.Mitchell	To adjourn.	Carried
5/21/21	2.1	Approval of Agenda	D. Shemilt/J. Peetsma	To approve the agenda with the addition of Other Business – Laurentian Pool Update.	Carried
5/21/21	4.1	Approval of Consent Agenda	R. Giggey/J. Peetsma	To approve the Consent Agenda including approval of April 23, 2021 minutes and President's Report	Carried
5/21/21	4.2	Finance and Audit Committee	J. Peetsma/T. Barker	The Finance and Audit Committee recommends the Board approve Amended 2021-22 Budget – Version 18 as presented.	Carried
5/21/21	10.1	Adjournment	T. Barker/A.Mitchell	To adjourn the meeting at 1:26pm.	Carried
6/25/21	2.1	Approval of Agenda	A.Mitchell/J. Peetsma	To approve the agenda.	Carried
6/25/21	3.1	Approval of Consent Agenda	J. Peetsma/R. Giggey	To approve the Consent Agenda including approval of May 21, 2021 minutes and President Report.	Carried
6/25/21	11.1	Adjournment	C. Sayao/R. Giggey	To adjourn the meeting at 12:52.	Carried
7/23/21	2.1	Approval of Agenda	R. Giggey/J. Peetsma	To approve the agenda as circulated.	Carried
7/23/21	3.1	Approval of Consent Agenda	R. Giggey/J. Peetsma	To approve the Consent Agenda including approval of June 25, 2021 minutes and President's Report.	Carried
7/23/21	4.3	Policy and Government Committee	D. Shemilt/C. Sayao	The Board approves the new screening procedure as presented with the amendment volunteers be replaced with individuals.	Carried
7/23/21	10.1	Adjournment	C. Sayao/A. Mitchell	To adjourn the meeting at 12:47 pm.	Carried
8/27/21	2.1	Approval of Agenda	R. Giggey/J. Peetsma	To approve the agenda as circulated.	Carried
8/27/21	3.1	Approval of July 23, 2021 minutes	D. Shemilt/A. Mitchell	To approve the July 23, 2021 minutes.	Carried
8/27/21	6.1	Approval of Auditors Financial Report	J. Peetsma/D. Shemilt	To accept the March 31, 2021 Audited Statement as presented by auditor Reilly Back LLP.	Carried
8/27/21	6.1	Auditor	J. Peetsma/D. Shemilt	To recommend the auditor for 2021-22 be Reilly Back LLP.	Carried
8/27/21	10.1	Adjournment	D. Shemilt/A. Mitchell	To adjourn the meeting at 1:12pm.	Carried

Financial Statements

Swim Ontario

For the year ended March 31, 2021

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To the Directors and Members of Swim Ontario

INDEPENDENT AUDITOR'S REPORT

Opinion

We have audited the financial statements of Swim Ontario (the "Organization") which comprise the statement of financial position as at March 31, 2021 and the statements of operations, changes in net assets, and cash flows for the year then ended and notes to the financial statements, including a summary of significant accounting policies.

In my opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion section of my report, the accompanying financial statements present fairly, in all material respects, the financial position of Swim Ontario as at March 31, 2021 and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations ("ASNPO").

Basis for Opinion

In common with many not-for-profit organizations, Swim Ontario derives revenue from fees and fundraising projects, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, verification of these revenues was limited to the amounts recorded in the records of Swim Ontario. Therefore, we were not able to determine whether any adjustments might be necessary to revenue, excess of revenue over expenses and cash flows for the year ended March 31, 2021, current assets and net assets as at March 31, 2021.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with ASNPO, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Reilly Back LLP
Licensed Public Accountants

Markham, Ontario
July 9, 2021

Swim Ontario

Statement of Financial Position

As at March 31, 2021

	2021	2020
Assets		
Current assets		
Cash and short-term investments (note 3)	\$ 1,954,903	\$ 1,366,785
Accounts receivable (note 10)	75,351	26,047
Prepaid expenses	71,300	50,188
Marketable securities, at market value	349,817	286,892
	2,451,371	1,729,912
Other assets		
Equipment and other capital assets (note 4)	11,228	10,394
	<u>\$ 2,462,599</u>	<u>\$ 1,740,306</u>
Liabilities		
Current liabilities		
Accounts payable and accrued liabilities	\$ 216,164	\$ 37,235
Due to Swimming Natation Canada (note 5)	607,179	394,866
Deferred revenue	118,345	-
	941,688	432,101
Canada Emergency Business Account loan (note 6)	30,000	-
	<u>971,688</u>	<u>432,101</u>
Net assets		
Restricted internally (note 7)	396,052	396,052
Invested in capital assets (note 4)	11,228	10,394
Unrestricted net assets	1,083,631	901,759
	<u>1,490,911</u>	<u>1,308,205</u>
	<u>\$ 2,462,599</u>	<u>\$ 1,740,306</u>

Commitments and contingent liabilities (note 9)

See accompanying notes to financial statements

Approved by the Board:

 Director

 Director

Swim Ontario

Statement of Operations

For the year ended March 31, 2021

	2021	2020
Revenue		
Registration fees and assessments	\$ 900,455	\$ 1,438,813
Government grant - OASF	144,155	144,155
Other grants	315,067	353,613
Provincial competition (loss)	(171)	663,131
Provincial programming	59,875	148,580
Conference fees (loss)	(100)	44,178
Nevada income	28,407	28,954
Fundraising and sponsorships	12,709	29,784
Education materials	243	6,629
Dividend income	6,872	3,533
Interest income	7,517	18,690
Gain (loss) on investments - unrealized	50,220	(18,839)
Gain (loss) on investments - realized	8,860	-
Miscellaneous	19,211	34,782
	<u>1,553,320</u>	<u>2,896,003</u>
Expenses (see schedule)		
Athletes	68,550	141,268
Coaches	44,873	91,933
Provincial competition (recovery of)	(1,184)	379,374
Regional program deliveries	28,060	69,556
Provincial programming	141,737	496,425
Clubs	-	54,478
Officials and volunteers (recovery of)	(3,794)	33,003
Governance	-	24,873
Miscellaneous projects	5,120	34,842
Staff expenses	958,984	1,051,092
Administration, operations and communications	494,880	363,160
	<u>1,737,226</u>	<u>2,740,004</u>
Excess (deficiency) of revenue over expenses before undernoted items	(183,906)	155,999
COVID-19 relief (note 10)	<u>366,612</u>	<u>-</u>
Net excess of revenues over expenses	<u>\$ 182,706</u>	<u>\$ 155,999</u>

See accompanying notes to financial statements

Swim Ontario

Statement of Changes in Net Assets For the year ended March 31, 2021

	Invested in capital assets	Restricted internally	Unrestricted	2021 Total	2020 Total
Net assets at beginning of year	\$ 10,394	\$ 396,052	\$ 901,759	\$ 1,308,205	\$ 1,152,206
Excess (deficiency) of revenue over expenses	834	-	181,872	182,706	155,999
Net assets at end of year	<u>\$ 11,228</u>	<u>\$ 396,052</u>	<u>\$ 1,083,631</u>	<u>\$ 1,490,911</u>	<u>\$ 1,308,205</u>

See accompanying notes to financial statements

Swim Ontario

Statement of Cash Flows

For the year ended March 31, 2021

	2021	2020
Funds derived from (applied to) operating activities		
Excess of revenue over expenses	\$ 182,706	\$ 155,999
Add (deduct) items which do not involve outlay of cash		
Amortization of equipment and other assets	3,881	1,155
Unrealized loss (gain) on investments	(50,220)	18,839
	136,367	175,993
Add (deduct) change in non-working capital accounts		
Accounts receivable	(49,304)	43,546
Prepaid expenses	(21,112)	(631)
Accounts payable and accrued liabilities	178,929	(19,590)
Due to Swimming Natation Canada	212,313	35,458
Deferred revenue	118,345	-
	575,538	234,776
Funds derived from (applied to) investing activities		
Purchase of equipment and other assets	(4,716)	(17,208)
Purchase of marketable securities	(12,704)	-
	(17,420)	(17,208)
Funds derived from (applied to) financing activities		
Proceeds of loan, net of forgiveness	30,000	-
Increase in cash during year	588,118	217,568
Cash and short-term investments, beginning of the year	1,366,785	1,149,217
Cash and short-term investments, end of the year	\$ 1,954,903	\$ 1,366,785

See accompanying notes to financial statements

Swim Ontario

Notes to Financial Statements

For the year ended March 31, 2021

1. Nature of operations

Swim Ontario, (the “Organization”) is a sports governing body responsible for the organization and regulation of amateur competitive swimming in the province of Ontario. The Organization is incorporated without share capital under the laws of Ontario as a not-for-profit organization and is exempt from income tax under section 149.1(1) of the Income Tax Act.

2. Summary of significant accounting policies

a. *Basis of Accounting*

These financial statements have been prepared by management in accordance with Canada accounting standards for not-for-profit organizations (“ASNPO”) in Part III of the CPA Canada Handbook.

b. *Revenue recognition*

The Organization follows the deferral method of accounting for contributions which include support from the public and government. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Endowment contributions are recognized as direct increases in net assets.

Income from investments is recognized as revenue when earned, including the unrealized portion of capital gains.

Fees and merchandise sales are recognized as revenue when received.

c. *Cash and short-term investments*

Cash and short-term investments includes bank balances and high interest savings accounts. Cash subject to restrictions that prevent its use for current purposes is included in restricted cash.

d. *Equipment and other capital assets*

Equipment and other capital assets are stated at cost. Amortization is calculated on the straight-line basis annually in amounts sufficient to amortize the cost of the assets over their estimated useful lives as follows:

Trademarks	15 years
Office furniture and equipment	10 years
Leasehold improvements	5 years
Computer equipment	3 years

Swim Ontario

Notes to Financial Statements

For the year ended March 31, 2021

2. Summary of significant accounting policies - continued

e. *Financial instruments*

Initial and subsequent measurement

The Organization initially measures its financial assets and liabilities at fair value, except for certain related party transactions that are measured at the carrying amount or exchange amount, as appropriate.

The Organization subsequently measures all its financial assets and liabilities at cost or amortized cost.

Financial assets and liabilities measured at amortized cost include cash and cash equivalents, accounts receivable, and accounts payable and accrued liabilities.

Impairment

For financial assets measured at cost or amortized cost, the Organization determines whether there are indicators of possible impairment. When there is an indicator of impairment, and the Organization determines that a significant adverse change has occurred during the period in the expected timing or amount of future cash flows, a write-down is recognized in income. If the indicators of impairment have decreased or no longer exist, the previously recognized impairment loss may be reversed to the extent of the improvement. The carrying amount of the financial asset may not be greater than the amount that would have been reported at the date of the reversal had the impairment not been recognized previously. The amount of the reversal is recognized in income.

f. *Use of estimates*

The preparation of the Organization's financial statements, in accordance with ASNPO, requires management to make estimates and assumptions which affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses for the year. Actual results could differ from these estimates.

g. *Contributed services*

Volunteers contribute many hours annually to assist the Organization in carrying out its activities. Because of the difficulty of determining their fair value, contributed services are not recognized in the financial statements.

h. *Impairment of long-lived assets*

Equipment and other capital assets subject to amortization are tested for recoverability whenever events or changes in circumstances indicate that their carrying amount may not be recoverable. An impairment loss is recognized when the carrying amount of the asset exceeds the sum of the undiscounted cash flows resulting from its use and eventual disposition. The impairment loss is measured as the amount by which the carrying amount of the long-lived asset exceeds its fair value.

Swim Ontario

Notes to Financial Statements

For the year ended March 31, 2021

3. Cash and short-term investments

	2021	2020
Cash in interest bearing accounts and other accounts	\$ 1,925,714	\$ 1,334,584
Restricted cash in Nevada account	29,189	32,201
	<u>\$ 1,954,903</u>	<u>\$ 1,366,785</u>

The Organization has a license with the Alcohol & Gaming Commission of Ontario to sell Nevada lottery tickets. A condition of maintaining this license is that the Organization is required to maintain a separate bank account to account for the receipts and disbursements of this program. Cash that is maintained in the Nevada account is restricted for purposes of this program only.

4. Equipment and other capital assets

	2021			2020	
	Cost	Accumulated Amortization	Net	Net	
Computer equipment	\$ 73,623	\$ 70,479	\$ 3,144	\$ -	
Office furniture and equipment	20,518	20,518	-	-	
Leasehold improvements	21,846	13,762	8,084	10,394	
Trademarks	513	513	-	-	
	<u>\$ 116,500</u>	<u>\$ 105,272</u>	<u>\$ 11,228</u>	<u>\$ 10,394</u>	

5. Swimming Natation Canada fees

Swim Ontario acts as agent in collecting registration fees on behalf of Swimming Natation Canada (SNC). Total registration fees collected amount to \$749,054 (2020 - \$897,829). SNC issues invoices for their registration fees bi-annually in September and March.

6. Canada Emergency Business Account loan

During the year the Organization received proceeds of \$40,000 in respect of the Canada Emergency Business Account ("CEBA") loan. This loan bears interest at a rate of 0% per annum during the initial term expiring December 31, 2022. No principal repayments are required during the initial term of the loan. If the Organization has repaid 75% of the loan prior to December 31, 2022, the remaining balance of the loan will be forgiven. This forgiveness has been recorded as income in the current year. If a balance still exists as at January 1, 2023, interest will commence at a rate of 5% per annum with any remaining balance on the loan becoming fully repayable on December 31, 2025.

Swim Ontario

Notes to Financial Statements

For the year ended March 31, 2021

7. Restrictions on net assets

The Board of Directors has internally restricted \$396,052 (2019 - \$386,052) of unrestricted net assets to be held for the following purposes:

	2021	2020
Canada Games Reserve Fund	\$ 84,093	\$ 84,093
Relocation Reserve Fund	50,000	50,000
High Performance Reserve Fund	100,000	100,000
Long-term investment Reserve Fund	108,000	108,000
Move Us Forward Project	3,959	3,959
Special Projects Reserve Fund	50,000	50,000
	<u>\$ 396,052</u>	<u>\$ 396,052</u>

8. Capital management

The Organization's capital is comprised of funds invested in capital assets and in restricted and unrestricted funds. The unrestricted fund balance is maintained at a level that is sufficient to meet annual operating requirements. Management develops annual operating budgets that are approved by the Board of Directors. Actual results are compared to budgets monthly and the Board is notified when changes to plans are required.

9. Commitments and contingent liabilities

The Organization is committed to a lease for office premises expiring August 31, 2023 and an office equipment lease expiring July 21, 2026. The Organization is committed to minimum annual lease payments over the next 5 years of:

2022	\$ 32,916
2023	33,590
2024	17,227
2025	5,196
2026	5,196
	<u>\$ 94,125</u>

Swim Ontario

Notes to Financial Statements

For the year ended March 31, 2021

10. COVID-19 relief

The organization received funding from several programs including:

Canada Emergency Wage Subsidy (CEWS)	\$	242,591
Canada Emergency Rent Subsidy (CERS)		18,846
Canada Emergency Business Account loan forgiveness		10,000
Other Provincial COVID-19 relief		90,872
Other Federal COVID-19 relief		3,526
Swimming Natation Canada support		<u>777</u>
	\$	<u>366,612</u>

Included in accounts receivable at year end is \$36,445 of CEWS and \$5,952 of CERS.

11. Financial instruments

In the opinion of management, the Organization is not exposed to significant credit, currency, market or other risks arising from its financial instruments.

Swim Ontario

Schedule of Expenses

For the year ended March 31, 2021

	2021	2020
Athletes		
University post-secondary grant	\$ 9,150	\$ -
Athlete assistance	57,900	134,651
Canada Games	-	117
Para athlete performance funding	1,500	6,500
	<u>68,550</u>	<u>141,268</u>
Coaches		
Mentor visits	25	1,799
NCCP expenses	42,252	81,000
SOCC coaches ops projects	2,596	9,134
	<u>44,873</u>	<u>91,933</u>
Provincial competition (recovery of)		
Ontario Provincial Championships	(3,146)	234,375
SAT grants	1,962	-
OJI expenses	-	79,546
Provincial meets LOC contract	-	56,250
Meet materials	-	9,203
	<u>(1,184)</u>	<u>379,374</u>
Regional program programming		
Coaches education	-	30
Regional approved projects	27,893	56,696
Regional camp excellence projects	167	12,830
	<u>28,060</u>	<u>69,556</u>
Provincial programming		
CSC-ON-OHPSI	130,399	167,110
Provincial team projects	2,661	86,022
Provincial training camps	3,072	126,012
National Training Centre operations	-	40,000
Provincial conference weekend	3,515	70,462
Masters development fund	2,090	6,819
	<u>141,737</u>	<u>496,425</u>
Clubs		
High performance grant	-	51,000
Club visit program	-	3,478
	<u>-</u>	<u>54,478</u>

Swim Ontario

Schedule of Expenses - continued
For the year ended March 31, 2021

	2021	2020
Officials and volunteers (recovery)		
Education materials (recovery)	\$ (3,945)	\$ 9,568
Officials development projects	151	22,186
PARA classifiers training	-	839
RAG - Officials training	-	410
	<u>(3,794)</u>	<u>33,003</u>
Governance		
Board meetings	-	19,860
SO, Board Professional Development	-	5,013
	<u>-</u>	<u>24,873</u>
Miscellaneous projects		
Hall of Fame grant	215	1,500
LOC National Meet Hosting (recovery)	(1,703)	7,148
Marketing	1,608	2,229
Strategic planning	5,000	23,965
	<u>5,120</u>	<u>34,842</u>
Staff expenses		
Administration assistance	-	3,486
Salaries and benefits	787,921	864,418
SNC - Academy Centre grant	66,030	65,616
SNC - Prov. Academy Next Gen.	99,361	103,376
Professional development and other	5,672	14,196
	<u>958,984</u>	<u>1,051,092</u>
Administration, operations and communications		
Rent and office expenses	205,481	251,768
Communications	25,852	34,073
Complaint, dispute & appeal fees	12,334	11,956
Nevada expenses	11,458	10,229
Swim-A-Thon expenses	6,837	16,966
Online enhancement	5,811	37,013
Amortization of equipment and other assets	3,881	1,155
COVID-19 relief	223,226	-
	<u>494,880</u>	<u>363,160</u>
Total expenses	<u>\$ 1,737,226</u>	<u>\$ 2,740,004</u>



Photo credits: Swimming Canada/Ian MacNicol