



**BOARD OF DIRECTORS
MEETING # 3 (2023-24)
November 17, 2023 - Zoom**

H. Dwinnell – **Recording Secretary**

Present:

A. Mitchell
L. D'Cruz
A. Jurenovskis
J. Morrison
J. Peetsma
T. Oriwol
B. Sales

Staff:

D. Boles
H. Dwinnell

Absent:

R. Giggey - absent
P. Kryger

ITEM		ACTION
3-2023:01.1	CALL TO ORDER A. Mitchell called the meeting to order at 12:02pm.	
3-2023:02.1	APPROVAL OF AGENDA A. Mitchell declared the agenda accepted.	
3-2023:03.1	CONSENT AGENDA MOTION: A. Jurenovskis/T. Oriwol To approve the Consent Agenda including October 20, 2023 minutes and President Report.	CARRIED
3-2023:04.1	BOARD REPORTS President report – Consent Agenda	
3-2023:04.2	Finance and Audit Report J. Peetsma reported Swim Ontario's financials are in good shape with no cash flow issues.	
3-2023:04.3	Policy and Governance Report R. Giggey not in attendance.	
3-2023:04.4	Nominations Report A. Jurenovskis is firming up members and will have official report at next meeting.	
3-2023:04.5	EDI Report L. D'Cruz reviewed TOR. The members to be approved at next meeting. Two questions relating to EDI have been included in the Club Health Check	

survey. The committee will be updating the EDI policy for presentation to Policy and Governance ahead of presentation to the Board.

MOTION: L. D'Cruz/B. Sales

To approve EDI Committee Terms of Reference as presented.

CARRIED

OPERATION REPORT

3-2023:05.1

D. Boles circulated a written report prior to the meeting and highlighted:

- Registration numbers are good
- Ministry – Grant confirmation – same amount but a 25% cut next year – looking for rationale for amounts allocated. Suggestion to send letter to Ministry requesting reason for cut in funding as well as a request for a long term funding plan
- Club Health Check – ready to go out to clubs
- Staff Performance Bonus
- Board members wanting to sit in on Operational Committee let Dean know
- D. Muma – not on call to give Risk Update – Dean provided general update
- Aquatic Facility Update – meeting last week – A.Bell is working on mapping piece to show where existing facilities are to determine where the gap is. There is a conference in spring where all facilities will be – Aquatic Sport Counsel will present at it

MOTION: J. Peetsma/B. Sales

To accept Committee Reports as presented.

CARRIED

NEW BUSINESS

3-2023:06.1

A.Mitchell informed Board that Peter Kryger is resigning from Board. Formal notice will be sent to Janet Morrison as Secretary. Options for this vacancy to be discussed at December in-person meeting.

General Discussion topics – Board members asked to send topics to A. Mitchell.

Dean provided summary of the weekend schedule and circulated the scheduled. L. D'Cruz suggests a deadline date when reports have to be in folder prior to Board meetings. .

B. Sales brought to the Board's attention a conflict of interest regarding April motion regarding staff bonus where he voted on a motion not realizing the scope which has now been clarified and he would like to declare conflict of interest. The motion result would not have changed should B. Sales have recused himself from motion. In future he requested to be made aware should D. Sales be involved.

- 3-2023:07.1 **EXECUTIVE SESSION – WITH STAFF**
Not required.
- 3-2023:08.1 **Next Meeting**
Dec 1&2- in person TPASC start Friday 4pm – 8:30 – VIP lounge 2nd floor
Saturday – 8:30 – 2:30pm – Studio - 2nd floor
- 3-2023:09.1 **ADJOURNMENT**
MOTION: J. Peetsma/A. Jurenovskis
To adjourn at 12:47pm.
- 3-2023:10.1 **EXECUTIVE SESSION – Board Only**
Not required.