



## 2025 Canada Summer Games: Lead Para Coach

Swim Ontario is seeking an enthusiastic and experienced person to be the Lead Para Coach for the 2025 Canada Summer Games team.

The Para Lead, under the direction of the Head Coach and in conjunction with Swim Ontario Staff and Canada Games Team Manager will work to ensure that all aspects of Team Ontario's preparation are in place for a successful Games.

Date: Competition: August 10-15, 2025

Tour: August 8-17, 2025

Location: St. John's, Newfoundland

Team Size: 38 Members including 24 Olympic Stream Swimmers, 4 Paralympic Stream Swimmers, 4 Special Olympic Stream Swimmers, 4 Coaches and 1 Team Manager.

Term: April 1, 2024-August 31, 2025

The Lead Para Coach must be available and is expected to commit for the entirety of the tour as well as all activities related to the Canada Games prior to the specified Games dates.

If selected, you will be required to provide a letter from your employer/organization confirming that you will be available to attend the Games during these dates.

### Key Responsibilities:

#### *Pre-Games:*

- Establish positive working relationships with the Swim Ontario Staff and selected Team Manager(s.)
- Become familiar with overall details of the 2025 Canada Games.
- Read and develop a clear understanding of all Team Ontario policies, procedures and documents as provided by Team Ontario.
- Clear understanding of the swimming technical package (Pool).
- Connect with home coaches, para swimmers, and parents/guardians (if applicable) to establish rapport and to identify how best to support the swimmers throughout their Canada Games experience.
- Attend or participate in all meetings and functions related to the 2025 Canada Summer Games deemed necessary by the Chief Technical Officer of Swim Ontario, including but not limited to, the following;



- Technical Meetings
- Identification Camps
- Tentative Racing Tour
- Staging Camps

*During Games:*

- Supporting the Head Coach with on-site leadership for the entirety of the tour.
- Overall support of Para and Special Olympic Swimmers as required.
- Participate in daily Staff meetings and provide necessary updates.
- Lead Coach/Swimmer meetings as required.
- Ensure all Team Ontario policies and procedures are followed.
- Complete other duties as assigned.

*Post Games:*

- Provide input to the Head Coach regarding para swimming for the final report
- Participate in post Games evaluations (as applicable).

*Ideal Candidate:*

- Will be a TEAM player!
- Will be in good standing with both Swim Ontario, Swimming Canada and Canadian Swim Coaches Association
- Will be enthusiastic, positive, fun and be ready to work hard with little supervision.
- Committed to being part of the team until the end of the Games.
- Strong interpersonal and written/verbal communications skills.
- Will have knowledge of competitive para swimming at a provincial/national level.
- Knowledge and experience with para-swimmers and/or Special Olympians is required.
- Previous provincial program exposure is an asset but is not a requirement of the position.

*Qualifications:*

- Must be certified NCCP Level 2 or NCCP Level 2 trained with intention of completing certification
- by April 1, 2024
- Must have on file, or submit either a satisfactory Vulnerable Sector Check or an ENHANCED Police records Check (EPIC)
- Must have completed the Activity Leader Respect in Sport, NCCP Coaching Athletes with a Disability
- and Swimming Canada's Introduction to Para Swimming modules prior to application.
- Currently employed as a Coach with a Swim Ontario registered club for the 2023-2024 season
- Ability to communicate in English and French is considered an asset.



#### Application Process:

The following documentation must accompany submitted applications

- Cover Letter
- Resume
- Vulnerable Sector Check
- Confirmation of Completion:
  - Activity Leader from Respect in Sport
  - NCCP Coaching Athletes with a Disability
  - Swimming Canada's Introduction to Para Swimming modules

Applications must be submitted using the provide application link no later than 11:59pm on February 22, 2024

Application Link: [HERE](#)

#### Selection Committee:

- Swim Ontario Chief Executive Officer
- Swim Ontario Provincial & Performance Programs Coordinator, or designate.
- Selected Coach from Sport Management Committee (TBC)

Additional information on the Canada Games is available at <https://www.canadagames.ca/future-games/st-johns-2025>