



**BOARD OF DIRECTORS
MEETING # 4 (2023-24)
December 1, 2023 - TPASC**

H. Dwinnell – **Recording Secretary**

Present:

A.Mitchell
L. D’Cruz
R.Giggey
A. Jurenovskis
J. Morrison
T. Oriwol
J. Peetsma
B. Sales

Staff:

D. Boles
D. Muma
H. Dwinnell

| ITEM | | ACTION |
|-------------|---|----------------|
| 4-2023:01.1 | CALL TO ORDER A.Mitchell called the meeting to order at 4:14 pm. | |
| 4-2023:02.1 | APPROVAL OF AGENDA A.Mitchell declared the agenda accepted. | |
| 4-2023:03.1 | CONSENT AGENDA MOTION: B. Sales/J. Morrison To approve the Consent Agenda including November 17, 2023 minutes and President Report. | CARRIED |
| 4-2023:04.1 | BOARD REPORTS President report – Consent Agenda | |
| 4-2023:04.2 | Finance and Audit Report J. Peetsma summarized the financial statements, <ul style="list-style-type: none">• Registration numbers are good and still being received• Government Grant – notification of 26% decrease• Investments – doing well. Longer term GICs and cashable Bond investments.• Expenses – in line noting that majority of spending is December – March• Communication audit recommended• Health Check Survey – will provide insight into areas of assistance clubs require | |

- Conference - staff to bring back proposal for 2024 Conference/AGM

Staff

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|-------------|--|
| 4-2023:04.3 | <p>Policy and Governance Report R. Giggey and D. Muma reviewed the changes to Code of Conduct and Complaint, Dispute Resolution and Appeals Procedure. A new Harassment Policy as a requirement of the Ministry has been developed.</p> <p>MOTION: R. Giggey/J. Morrison The Board approves the Harassment Policy as presented.</p> <p style="text-align: right;">CARRIED</p> <p>MOTION: R. Giggey/B. Sales The Board approves the Code of Conduct and Ethics for All Participants Including Parents as presented.</p> <p style="text-align: right;">CARRIED</p> |
| | <p>D. Muma will consult with legal team for title of procedure be Parents/ Guardians.</p> <p>MOTION: L. D’Cruz/J. Peetsma The Board approves the Complaint, Discipline and Appeal Procedure as presented.</p> <p style="text-align: right;">CARRIED</p> |
| 4-2023:04.4 | <p>Nominations Report A.Jurenovskis initiated conversation regarding running of elections and matrix and will take feedback received to the committee as well as to contact Anne Bell for input.</p> |
| 4-2023:04.5 | <p>EDI Report L. D’Cruz reported that last year’s committee members will all continue to serve as well as adding Tamara Mose to the committee.</p> <p>MOTION: J. Morrison/A. Jurenovskis The EDI committee members to be: Carlos Sayao, Darda Sales, Darin Muma, Dean Boles, Fisiha Kebede, Heather Sinclair, Jacky Beckford Henriques, Tamara Mose and Robert Giggey.</p> <p style="text-align: right;">CARRIED</p> |
| 4-2023:05.1 | <p>OPERATION REPORT D. Boles circulated a written report prior to the meeting and highlighted:</p> <ul style="list-style-type: none"> • OJI (9th year) – full meet with British team and first year integrating para • Health Check Survey – 71 responses received – Board to discuss results |

D. Muma

- Speedo Canada has come on board to support Fundamentals camp and will also contribute with Swim Ontario to the TPASC Community Fund
- Arena supporting the Masters Swim Series
- TPASC partnership – new dorms available May – August with a meal plan package
- Re-launch March Break Futures Camp
- Swimming Canada refreshed website
- New RTR –presentation at November club info session – training to be scheduled
- Darin provided Risk update
- Aquatic Facility Update – Parks & Rec Expo in April – Collingwood
- Ministry Grant – Board will send letter requesting rationale for Swim Ontario's rating

A.Mitchell

MOTION: B. Sales/J. Morrison
To accept Committee Reports as presented.

CARRIED

4-2023:06.1

NEW BUSINESS

Board Vacancy

A. Mitchell presented the options for the Board vacancy. D. Muma will review Board decision with Legal team.

D. Muma

MOTION: J. Morrison/L. D'Cruz
The Board vacancy to remain vacant with option to revisit.

CARRIED

4-2023:07.1

EXECUTIVE SESSION – WITH STAFF

Not required.

4-2023:08.1

Next Meeting

January 19, 2024 - zoom

4-2023:09.1

ADJOURNMENT

MOTION:

To adjourn at 6:57pm.

4-2023:10.1

EXECUTIVE SESSION – Board Only

Not required.