



**BOARD OF DIRECTORS
MEETING # 6 (2023-24)
February 16, 2024 - Zoom**

H. Dwinnell – **Recording Secretary**

Present:

A.Mitchell
L. D’Cruz
R.Giggey
A. Jurenovskis
J. Morrison
T. Oriwol
J. Peetsma
B. Sales

Staff:

D. Muma
H. Dwinnell

		ACTION
ITEM		
6-2024:01.1	CALL TO ORDER A.Mitchell called the meeting to order at 12:16 pm.	
6-2024:02.1	APPROVAL OF AGENDA A.Mitchell declared the agenda accepted.	
6-2024:03.1	CONSENT AGENDA MOTION: B. Sales/J. Morrison To approve the Consent Agenda including January 19, 2024 minutes and President Report.	CARRIED
6-2024:04.1	BOARD REPORTS President report – Consent Agenda	
6-2024:04.2	Finance and Audit Report J. Peetsma summarized the financial statements, <ul style="list-style-type: none">• Registration numbers are good and still being received• Investment Income – high• Typical expenses will occur in February and March• Anticipate an increase in insurance fees for next season• Swimming Canada funding for shared staff positions has potential to be reduced or eliminated• Government Grant reduction next fiscal – letter to minister has been sent asking for rationale of the decrease in funding	

- In response to Board questions Andy confirmed that budget and strategic discussions will be scheduled at the April in-person meeting

6-2024:04.3 **Policy and Governance Report**

R. Giggey reported that the EDI committee will be presenting a policy/procedure to the P&G committee for review. The committee is working on the CEO performance procedure.

6-2024:04.4 **Nominations Report**

A.Jurenovskis reported that the committee of Anne Bell, Matt Dans and Andrea had first meeting to review the TOR with a proposed change

MOTION: A. Jurenovskis/R. Giggey
To accept TOR as amended.

CARRIED

6-2024:04.5 **EDI Report**

L. D'Cruz reported that the initial review of the EDI policy is completed and being reviewed by legal then will be sent to P& G Committee prior to the presentation to Board in April.

6-2024:05.1 **OPERATION REPORT**

D. Boles circulated a written report prior to the meeting. A. Mitchell provided a summary:

- Propose scheduling board meetings 4th Friday in month rather than 3rd
- No meeting in March – we will meet April in person
- Club Info Session – was well attended - different format providing clubs opportunity to speak to Swim Ontario and other clubs sharing information
- Cyber breach staffing costs to be reimbursed from Swimming Canada
- Andy attended meeting on RTR – pilot in Alberta – disappointed Ontario didn't have pilot opportunity.
- Sports Aquatic Council – they need to hire professionals to deal with government will be issuing a RFP – funded by SO and Lifesaving and other associations
- Darin provided Risk update

MOTION: A. Jurenovskis/J. Peetsma
To accept Committee Reports as presented.

CARRIED

6-2024:06.1 **NEW BUSINESS**
In-Person Meeting

- Board meeting Friday April 6 – 4pm at TPASC - working dinner

- Saturday April 7 (approximately 4 hour presentation) – Managing Change - facilitated by Leslie Carter (member of Policy and Governance Committee)
- Request for opportunity to discuss Safe Sport and changing expectations on sports

6-2024:07.1

EXECUTIVE SESSION – WITH STAFF

Not required.

6-2024:08.1

Next Meeting

April 5 – 6 - TPASC

6-2024:09.1

ADJOURNMENT

MOTION: B. Sales/L. D’Cruz

To adjourn at 1:20pm

6-2024:10.1

EXECUTIVE SESSION – Board Only

Not required.