



## BOARD OF DIRECTORS

### MEETING #5 (2023-24)

January 19<sup>th</sup>, 2024- Zoom

A.Fernandes- Recording Secretary

**Present:**

A.Mitchell  
L. D'Cruz  
R.Giggey  
A. Jurenovskis  
J. Morrison

B. Sales

**Absent:**

J. Peetsma  
T. Oriwal

**Staff:**

D. Boles  
D. Muma  
A. Fernandes

ITEM		ACTION
5-2024:01.1	<b>CALL TO ORDER</b> R.Giggey called the meeting to order 12:04 pm	
5-2024:02.1	<b>APPROVAL OF AGENDA</b> R.Giggey declared the agenda accepted	
5-2024:03.1	<b>CONSENT AGENDA</b> <b>MOTION:</b> A.Jurenovskis/B.Sales To approve the Consent Agenda including December 1 <sup>st</sup> and 20 <sup>th</sup> , 2023 minutes, and Tamara Mose approved not proposed for EDI committee  <b>CARRIED</b>	
5-2024:04.1	<b>BOARD REPORTS</b> <b>President report- Consent Agenda</b>	
5-2024:04.2	<b>Finance and Audit Report</b> D. Muma summarized the financial statements, <ul style="list-style-type: none"><li>• Revenue looks good</li><li>• Grant money- Started to flow in January, will be reflected in next month's financials</li><li>• March will reflect new grant money</li><li>• Competition sanctions good</li><li>• 84% of projected revenue, last quarter will pick up the remaining amount</li><li>• Increase in competitive registrations</li><li>• Winter season will see increase in pre-comp registrations</li></ul>	

<p>05-2024:04.3</p>	<ul style="list-style-type: none"> <li>• Expenses- short of budgeted expenses</li> <li>• Deficit: \$365000, closer to breakeven</li> <li>• Working towards paying all applicable expenses without wasting money</li> <li>• Change in investments</li> <li>• Amendments to financial controls procedure: changes around operational changes to banking procedures. Changes include adding treasurers and second approval for EFTs.</li> <li>• Amendments to financial controls procedure</li> </ul> <p><b>MOTION:</b> B. Sales/L. D’Cruz The Board approves the amendments to financial controls procedure as presented.</p> <p style="text-align: right;"><b>CARRIED</b></p> <p><b>Policy and Governance Report</b></p> <ul style="list-style-type: none"> <li>• Policies coming shortly for considerations for EDI</li> </ul>	
<p>05-2024:04.4</p>	<p><b>Nominations Report</b> A.Jurenovskis provided an update for candidates Anne Bell and Matt Dans for the nominations committee.</p> <p><b>MOTION:</b> A.Jurenovskis/J.Morrison The Board approves Anne Bell and Matt Dans for nominations committee.</p> <p style="text-align: right;"><b>CARRIED</b></p>	
<p>05-2024:05.1</p>	<p><b>EDI REPORT:</b></p> <ul style="list-style-type: none"> <li>• Looking to create educational tools to provide parents</li> <li>• EDI policy for SO that allows clubs to create their own policy</li> <li>• Memo and update provided from SO regarding transgender identification involvement in sport</li> <li>• Potential to make memo’s permanent on SO page</li> </ul> <p><b>OPERATION REPORT:</b></p> <ul style="list-style-type: none"> <li>• Dean provided report</li> <li>• Increased participation in competitive swimming</li> <li>• Aquatics sport council: Put on pause, full report containing first draft, positioned to attend sports and rec conference in Collingwood</li> <li>• Push for increased interest in aquatics facilities, potential to get government consultant for infrastructure development</li> <li>• RTR memo provided updates to new changes and education for the new system, clubs provided with an update</li> <li>• SOOC to add new members to represent Ontario</li> </ul>	

	<ul style="list-style-type: none"> <li>• Sport development: national events in new calendar include Ken Demchuk, Masters competitions, and Olympic trials to be hosted in Ontario in 2028</li> <li>• Grant application is being processed and provided to clubs</li> <li>• NG media to create PSA's to be nationally broadcasted, campaign to be made for golf tournament and for the Olympics</li> <li>• Succession planning consultant to address staff longevity</li> <li>• Club info scheduled for Feb 12<sup>th</sup>, info that provides interactive dialogue with clubs in breakout rooms, attempt to engage clubs an opportunity for them to provide input</li> <li>• April 5<sup>th</sup>/6<sup>th</sup> to be an in-person board and staff meeting: potential professional consultant to moderate and lead meeting</li> <li>• AGM: what is feasible and development of what it could look like</li> </ul>	
5-2024:06.1	<p><b>NEW BUISNESS</b></p> <p><b>Dean's medical leave</b></p> <p>A.Mitchell provided update regarding D.Boles medical leave, Andy to provide oversight during his leave</p>	
5-2024:07.1	<p><b>RISK MANAGEMENT:</b></p> <ul style="list-style-type: none"> <li>• Risk assessment grid</li> <li>• Changes to insurance coverage</li> <li>• Over-reliance on grant money</li> <li>• Reputational risks for entity and club</li> </ul>	
5-2024:08.1	<p><b>Next Meeting</b></p> <p>April 5<sup>th</sup>, 2024- In person</p>	
5-2024:09.1	<p><b>ADJOURNMENT MOTION: R. Giggey</b></p> <p>To adjourn at 1:04pm.</p>	

