



**BOARD OF DIRECTORS**  
**MEETING # 8 (2023-24)**  
**June 10, 2024 - Virtual**

A.Fernandes – **Recording Secretary**

**Present:**

A. Mitchell  
L. D'Cruz  
R. Giggey  
A. Jurenovskis  
J. Morrison  
T. Oriwol  
J. Peetsma

**Staff:**

D. Boles  
A. Fernandes

**Absent:**

B. Sales

ITEM		ACTION
8-2024:01.1	<b>CALL TO ORDER</b> A.Mitchell called the meeting to order at 7:19 pm.	
8-2024:02.1	<b>APPROVAL OF AGENDA</b> A.Mitchell declared the agenda accepted.	
8-2024:03.1	<b>CONSENT AGENDA</b> <b>MOTION:</b> A.Jurenovskis, J.Morrison To approve the Consent Agenda including April 5, 2024 minutes and President Report.	<b>CARRIED</b>
<b>BOARD REPORTS</b>		
8-2024:04.1	<b>President report – Consent Agenda</b>	
8-2024:04.2	<b>Nominations Report</b> A.Jurenovskis reported that the legal counsel reviewed the new policy after the nominations committee created its initial draft. Policy was passed by EDI and P&G committee's and was approved and vetted by legal counsel.  <b>MOTION:</b> A.Jurenovskis, J.Morrison Voting is in accordance with the bylaws and to approve and adopt new policy for nominations process.	<b>CARRIED</b>
8-2024:04.3	<b>Finance and Audit Report</b> J.Peetsma reported current month-end report. <ul style="list-style-type: none"><li>• Expecting a \$600,000 swing</li><li>• \$48,000 deficit in budget</li><li>• Revenue at 119% to budget</li><li>• Balance is \$2.9 million in 2023, \$3.3 million in 2024</li></ul>	

- Increase on registration in revenue
- Swim Ontario hosted meets \$600,000, spent \$500,550
- Final report still needs to go to Audit
- To accept the budget as presented in the May 31<sup>st</sup> Financials in next meeting

8-2024:04.4 **MOTION:** A.Mitchell, J.Morrison  
Established a Risk Management and Audit committee at the board level.  
**CARRIED**

8-2024:04.5 **Policy and Governance Report**  
R. Giggey reported a review and updates of complaints and appeals policy. Staff and committee members brought forward more recommendations for changes and there will be additional review of new changes made. Next meetings will be determined, CEA to be approved. Goal for performance review framework to be reviewed.

8-2024:05.1 **EDI Report**  
L. D'Cruz reported that mandate was completed and the committee will work to support projects and creating better framework to ensure strategic visions and measures are meeting EDI requirements set by SO. Committee will be returning in the Fall to determine how the committee can support future projects.

8-2024:06.1 **OPERATION REPORT**  
D. Boles circulated a written report prior to the meeting and highlighted:  

- Reference to Open Forum at a special meeting prior to the conference

8-2024:07.1 **Risk Update**  
D.Boles reported items of potential concern of claim of human rights tribunal that has been accepted against a club, Complaint directed to DRO and Swim Ontario notified of ongoing process. Updates were provided on previous cases where most were resolved with no reputational risk to SO.

**EXECUTIVE SESSION – WITH STAFF**  
Not required.

8-2024:08.1 **Next Meeting**  
July 3rd, 2024 noon - virtual

8-2024:09.1 **ADJOURNMENT**  
**MOTION:** L. D'Cruz, R.Giggey  
To adjourn at 8:25pm.

**EXECUTIVE SESSION – Board Only**  
Not required.

