



**BOARD OF DIRECTORS
MEETING # 9 (2023-24)
July 3, 2024 - Virtual**

H. Dwinnell – **Recording Secretary**

Present:

A. Mitchell
L. D'Cruz
R. Giggey
A. Jurenovskis
J. Morrison
T. Oriwol
J. Peetsma

Staff:

D. Boles
H. Dwinnell
D. Muma

Absent:

B. Sales

ITEM		ACTION
9-2024:01.1	CALL TO ORDER A.Mitchell called the meeting to order at 12:06 pm.	
9-2024:02.1	APPROVAL OF AGENDA There were no objections to the agenda.	
9-2024:03.1	APPROVAL OF MINUTES MOTION: J. Morrison/J. Peetsma To approve the June 10, 2024 minutes.	CARRIED
9-2024:04.1	BOARD REPORTS President Report A.Mitchell highlighted the following: <ul style="list-style-type: none">• New registration system - REMS• New competition calendar• New time standards• New sanctioning process• New officials pathway• Call for Board Nominations has been sent• Nominations Amendment to operating procedures• Amend Board operating and reporting procedures – discussed, answered questions and received Board feedback MOTION – L. D'Cruz/J. Peetsma To establish an Audit/Risk Management Committee as a new Board Committee with the amended TOR. To approve a revised Financial Reporting System and a standardized CEO Operations Report as presented.	CARRIED

D. Boles confirmed that as per Board feedback a topic at the Swim Ontario Conference will include a session for recruiting volunteers.

Finance and Audit Report

9-2024:04.2 J.Peetsma reported that the next Finance meeting is July 16, 2024. D. Muma and Finance Committee were requested to review Version #10 Budget and provide an update to the Board at the next meeting

D.Muma/
Finance
Committee

Policy and Governance Report

9-2024:04.3 R. Giggey circulated a report prior to the meeting. He provided an overview to the development of the CEO Performance Review Procedure and a need to have a professional HR specialist develop the procedure.

MOTION: R. Giggey/L. D'Cruz

To approve up to \$12,000 to engage HR professional to develop CEO Performance procedure and tools.

CARRIED

Nominations Report

9-2024:04.4 A.Jurenovskis reported that the Call for Nominations had been sent and posted to various Social Media platforms with a deadline date of August 2 for submissions. The Committee is actively recruiting potential candidates and Board members are also encouraged to assist in the recruitment. The current Board Orientation package will be sent to A. Jurenovskis and reviewed by committee.

9-2024:04.5

EDI Report

L. D'Cruz nothing to report. A meeting with D. Boles will be scheduled.

9-2024:04.6

L. D'Cruz/
D. Boles

MOTION: J. Peetsma/T. Oriwol

To receive Board reports.

CARRIED

9-2024:05.1

OPERATION REPORT

D. Boles circulated his report prior the meeting and highlighted:

- Land Acknowledgment – to begin each meeting
- Tremendous growth
- Aquatics Infrastructure project has kicked off with Strategy Corp developing a three-phase approach starting with Strategic Research, Compelling Advocacy Material and Comprehensive Advocacy Plans including a White Paper for the three levels of government key for funding, support and vision throughout the summer with a Fall completion.
- AGM – Sept. 18 – Annual Reports due August 31 to Lindsay Taylor
- Conference – Committee requests for meeting timeslots to be submitted by next Board meeting

9-2024:05.2

9-2004:06.1 **Risk Update**
D.Muma – no real significant risk to Swim Ontario at this time.

9-2024:07.1 **NEW BUSINESS**
Included with President Report.

9-2024:08.1 **EXECUTIVE SESSION – WITH STAFF**
Not required.

9-2024:09.1 **Next Meeting**
July 26. 1pm – virtual
Aug.26, 27, 28, or 29– virtual - TBC

9-2024:10.1 **ADJOURNMENT**
MOTION: R. Giggey
To adjourn at 1:15pm.

EXECUTIVE SESSION – Board Only
Not required.