



**BOARD OF DIRECTORS
MEETING # 3 (2020-2021)**

December 18, 2020

Zoom call

H. Dwinnell – Recording Secretary

Present:

A. Bell
T. Barker
R. Giggey
A. Mitchell
J. Peetsma
C. Sayao
D. Shemilt

Staff:

D. Boles
D. Muma
H. Dwinnell

ITEM	ACTION
03-2020:01.1 CALL TO ORDER Anne Bell welcomed everyone and called the meeting to order at 12:29 pm.	
03-2020:02.1 APPROVAL OF AGENDA MOTION: D. Shemilt/A. Mitchell To approve the agenda. CARRIED	
03-2020:03.1 APPROVAL OF CONSENT AGENDA MOTION: J. Peetsma/R. Giggey To approve the Consent Agenda including approval of November 20, 2020 minutes and President's Report. CARRIED	
03-2020:04.1 BOARD REPORTS President Anne Bell provided a written report prior to the meeting.	
03-2020:04.2 Finance and Audit Committee J. Peetsma reported that Swim Ontario had done a good job in responding to financial issues resulting from COVID. He reported that the balance sheet looks reasonable crediting decisions made by the prior leadership. Swim Ontario has taken a tremendous hit with a projected further loss of \$38k and will be drawing down reserves. It is estimated that it will take approximately 5-8 years to replace the reserve and will require prudent budgeting over the next several years and investigating other revenue generating opportunities. J. Peetsma reported that the Finance and Audit Committee will begin the budgeting process in January. D. Muma reported that there are some changes to our Insurance coverage. Contagion coverage has been excluded from our policy and abuse coverage has been reduced to \$5million and is now aggregate coverage. Insurance will be an issue of risk to the organization going forward.	

MOTION: J. Peetsma/A. Mitchell

To approve the members of the Finance and Audit Committee – Jamie Peetsma, Tym Barker, Tracy Bennett, Andy Mitchell, Corrine Owen, Darren Richer and Bud Seawright.

CARRIED

03-2020:04.3 **Policy and Governance Committee**

D. Shemilt provided a written report prior to the meeting. The Committee's main priority is the By-Laws. After the Board discussed whether to amend the current by-laws or re-write, direction was given to proceed with rewriting using Sport and Law Template. D. Shemilt will recruit members for the committee and have a slate for Board approval next month.

A suggestion was made to investigate how other provinces incorporate Masters into By-laws.

03-2020:04.4 **Nominations Committee**

R. Giggey provided a written report prior to the meeting and confirmed Dan Thompson had agreed to serve on the committee. R. Giggey will reach out to Paul Legault as well and will have a motion to approve members at the next meeting.

03-2020:05.1 **OPERATIONS REPORT**

D. Boles submitted a written report prior to the meeting and highlighted the following:

- Stakeholders report – asked everyone to review prior to January 15 meeting with Developers. The meeting will be recorded for those who can't attend
- Registration snapshot including SNC statistics
- Insurance is a challenge with the biggest threat being insurability.
- Communication going out today regarding provincial programming including competition
- Hall of Fame Video series being launched
- Potential revenue generation
- On-going thought and idea development to provide more service and recognition to clubs
- Participation in Government calls
- Marketing and Sponsorship strategy opportunities

OTHER BUSINESS

03-2020:06.1 **Strategic Plan Overview**

D. Boles provided a Strategic Plan overview in the areas of membership, high performances and Organization Excellence. Due to COVID some of the targets and goal objectives may have to be changed. A. Bell proposed a board meeting be scheduled on a weekend to allow for more time to strategize and focus.

03-2020:07.1 **NEW BUSINESS**

There was no new business.

- 03-2020:08.1 **EXECUTIVE SESSION WITH STAFF**
Session with D. Boles at conclusion of meeting.
- 03-2020:09.1 **NEXT MEETING**
January 22
February 19
- 03-2020:10.1 **ADJOURNMENT**
MOTION: David/Andy
To adjourn the meeting
- The meeting adjourned at 1:36 pm.
- 03-2020:11.1 **EXECUTIVE SESSION WITH BOARD ONLY**
Not required.