



**BOARD OF DIRECTORS  
MEETING # 6 (2024-25)  
March 26, 2025 – Virtual**

H. Dwinnell– **Recording Secretary**

**Present:**

A. Mitchell  
A. Abdelfattah  
T. Bond  
L. D'Cruz  
R. Giggey  
B. Sales  
T. Oriwol

**Staff:**

D. Boles  
D. Muma

**Absent:**

A. Jurenvoskis  
J. Peetsma

ITEM		ACTION
6-2025:01.1	<b>CALL TO ORDER</b> A. Mitchell called the meeting to order at 7:33 pm.	
6-2025:02.1	<b>APPROVAL OF AGENDA</b> The agenda was accepted.	
6-2025:03.1	<b>APPROVAL OF MINUTES</b> <b>MOTION:</b> T. Oriwol/L. D'Cruz To approve the February 26, 2025 meeting minutes	
		<b>CARRIED</b>
	<b>BOARD REPORTS</b>	
	<b>President Report</b>	
6-2025:04.1	A.Mitchell circulated a written prior to the meeting and highlighted: <ul style="list-style-type: none"><li>• Today is first opportunity to see the budget for review during the Finance Report. There is a projected deficit \$180k. There will be another opportunity to review budget at April meeting</li><li>• REMS - still doesn't have a competitive platform. Swimming Canada has hired Differely Consulting firm to review. Swim Ontario has had first interview to provide our views. April 8 we will receive the first report of the consulting firms findings</li></ul>	
6-2025:04.2	<b>Policy and Governance</b> R Giggey will present a report at the April Board meeting.	
6-2025:04.3	<b>Finance Report</b> Financial statements previously reviewed by Finance Committee were circulated prior to the meeting and D. Muma reported that a modest deficit is projected. It was pointed out that the Admin Assistance line item required adjusting. D. Muma will update.	

Budget – Darin presented the draft budget highlighting:

- Increase in officials funding
- Waiving of registration fees including collecting officials fees - discussion
- Hiring of a contractor to help clubs with operational procedures
- DEI – still budget for \$25k
- Discussed paid competition co-ordinators impact. L. D’Cruz will add this to the Strat Plan review
- Grants – suggestion to apply for Canadian Student Grant – C. Yaremczuk to research
- Significant decrease in investment income – need to outline a strategy to fund the deficit
- Canada Games – will use our reserve fund this year

D. Muma answered Board questions and encouraged members to further review and send any questions or feedback to him prior to the next Board meeting. He will provide an updated budget with executive summary of changes. The Board will then be in position to vote on budget approval at April meeting.

#### **Nominations Report**

6-2025:04.4 No report

#### **EDI Report**

6-2025:04.5 T. Bond reported the committee will meet Monday April 7 with a report to present at the April board meeting.

#### **Audit and Risk Management Report**

6-2025:04.6 T. Oriwol circulated a written report prior to the meeting reporting on the complaints received and resolved.

#### **Strat Plan Review Report**

6-2025:04.7 L. D’Cruz reported there is a Regional Meeting scheduled for April 5 and she would share the summary document from that meeting.

#### **OPERATIONS REPORT**

6-2025:05.1 D. Boles circulated a written report prior to the meeting and highlighted:

- Welcomed Kirsti Kontor to staff
- World Cup – Toronto in October 2025
- REMS – interview process with Differly. L. Taylor added real-time challenges. N. Parent did great job in giving summary of the competition piece to Swimming Canada.
- Aquatic Infrastructure – hoping Strategy Corp gets some traction. Neil Lumsdon is the Sport Minister.
- Request Swimming Canada to consider having Para centre in Toronto

- April 5 Regional workshop at TPASC
- Human Resource update. Very appreciative of board support to staff
- April volunteer month – more stories to be posted. A Swim Ontario promotional article to be inserted in major newspapers
- Annual General Meeting – virtual Wednesday September 17
- Conference – September 19 – 20
- D. Muma provided a Risk Management update

#### **NEW BUSINESS**

6-2025:06.1 The April 25-26<sup>th</sup> in person meeting is cancelled with plan to reschedule in May. A virtual meeting in April to deal with the budget will be scheduled

#### **MOTION: B. Sales/R. Giggey**

6-2025:07.1 To receive all reports.

**CARRIED**

#### **EXECUTIVE SESSION WITH STAFF**

6-2025:08.1 Not required

#### **NEXT MEETING**

6-2025:09.1 TBD

#### **ADJOURNMENT MOTION: B. Sales**

6-2025:10.1 To adjourn at 8:48pm

#### **EXECUTIVE SESSION BD ONLY**

6-2025:11.1 Not required