

**BOARD OF DIRECTORS
MEETING # 8 (2020-2021)**

May 21, 2021

Zoom call

H. Dwinnell – **Recording Secretary**

Present:

A. Bell
T. Barker
R. Giggey
A. Mitchell
J. Peetsma
D. Shemilt

Staff:

D. Boles
D. Muma
H. Dwinnell

Absent:

C. Sayao

ITEM	ACTION
08-2021:01.1 CALL TO ORDER Anne Bell welcomed everyone and called the meeting to order at 12:05pm.	
08-2021:02.1 APPROVAL OF AGENDA MOTION: D. Shemilt/J. Peetsma To approve the agenda with the addition of Other Business – Laurentian Pool Update.	CARRIED
08-2021:03.1 APPROVAL OF CONSENT AGENDA MOTION: R. Giggey/J. Peetsma To approve the Consent Agenda including approval of April 23, 2021 minutes and President Report.	CARRIED
08-2021:04.1 BOARD REPORTS President A. Bell provided a written report prior to the meeting.	
08-2021:04.2 Finance and Audit Committee J. Peetsma provided a written report prior to the meeting and highlighted the following: <ul style="list-style-type: none"> • April – no significant revenue and just normal operating expenses including Swimming Canada registration fee invoice • Balance sheet healthy with no cash flow issues • Updated Budget - vs18 due to OHPSI spending primarily due to pool rental fees • Generous support from Swimming Canada is very appreciated • No risk management issues to report • Audit has been booked June 14 	

MOTION: J. Peetsma/T. Barker

The Finance and Audit Committee recommends the Board approve Amended 2021-22 Budget – Version 18 as presented.

CARRIED

Finance
Committee

The Board has agreed with D. Shemilt's recommendation that the Finance Committee be tasked with producing a long range forecasting plan.

08-2021:04.3

Policy and Governance Committee

Anne Bell congratulated the committee on the By-Law presentation. D. Shemilt thanked the sub-committee for the presentation and informed the Board that feedback received would be reviewed and considered. The Board discussed the voting allocation recommendation and A. Mitchell is willing to discuss his view with the committee. D. Muma will begin the draft process with Sport & Law for presentation to the Board for approval.

08-2021:04.4

Nominations Committee

R. Giggey provided a written report prior to the meeting and thanked everyone who completed the survey. The board recruiting process will begin soon.

08-2021:05.1

OPERATIONS REPORT

D. Boles submitted a written report prior to the meeting and highlighted the following:

- Recent COVID announcement – preparing questions for Ministry Consultant
- Re-imaging Ontario Swimming Better - theme for Conference
- Media blitz was well received with 100 new followers
- Stakeholder engagement - Presidents meeting scheduled for Tuesday June 15piece
- DEI 101 - Board and Staff to receive a 30 minute Diversity/Inclusiveness presentation at next board
- New Club Application Review Panel – 3 new clubs have been approved

Strategic Plan Update

D. Boles provided a review of Directional Goals:

- Performance - Para Sport – 3 year partnership with SNC and sport collective in hiring staff
- Club Support –camp criteria parameters in place with activity on the virtual side and will continue into fall. Club volunteer recruiting will be critical as another impact of COVID has seen many families retire.
- Organizational Excellence – Risk Management Committee propose be changed to Operational Committee. The need to conduct health check protocols for clubs to understand what they might need. New Club process is good way to understand where the club is but currently don't have an evaluation tool for existing clubs.
- Revenue strategy – revise (Phase 1 removed)
- An Appendix to the Plan will be added to document the review

- 08-2021:06.1 **OTHER BUSINESS**
Laurentian Pool
Anne Bell provided an update on Aquatic Sport Council's findings regarding pool infrastructure indicating letters would be prepared for MPPs with Swim Ontario messaging.
- Board Performance**
Board members were asked to submit any performance concerns to A. Bell to be added to next meeting's agenda.
- 08-2021:07.1 **NEW BUSINESS**
There was no New Business.
- 08-2021:08.1 **EXECUTIVE SESSION WITH STAFF**
Not required.
- 08-2021:09.1 **NEXT MEETING**
 - June 25
 - July 9
 - September 17
 - September 28 – AGM
 - 1st Meeting 2021-2022
- 08-2021:10.1 **ADJOURNMENT**
MOTION: T. Barker/A. Mitchell
To adjourn the meeting at 1:26pm.
- 08-2021:11.1 **EXECUTIVE SESSION WITH BOARD ONLY**
Not required.