

# **RECOMMENDED CANDIDATES FOR BOARD OF DIRECTORS 2025-2026**

## **BACKGROUND:**

This year, the Nominations Committee received 11 applications for 3 vacancies on the Board. A review of the skills matrix identified an important gap in professional experience and accreditation in finance.

The Committee feels strongly that the recommended candidates offer valuable professional experience and demonstrate personal aptitudes that address the needs of the Board. Importantly, while this year's applicants all offered something unique and valuable to the organization, the Nominations Committee believes the recommended slate stand out as experts in their fields and ambassadors for the organization.

This year, the Nominations Committee recommends **two options**. In order of preference,  
Option 1: Recommending a person for every available seat, and  
Option 2: Recommend 2 candidates, and leave the third seat open for general election.

## **RECOMMENDED CANDIDATES AND REASONS:**

Below are the recommended candidates, in order of preference:

### **Lloyd Noronha**

Lloyd's professional experience and accreditation in finance fills an obvious need on the Board. Moreover, his extensive experience in senior leadership roles within large organizations, significant governance experience in both corporate and non-profit organizations, and close ties to the swimming community demonstrate his financial acumen, leadership skills, and commitment to community.

### **Leela D'Cruz**

Over the past 3 years, Leela has demonstrated effective leadership and dedication to the organization, and the sport of swimming as a whole as a Member of the Board of Directors and Chair of various board committees. Re-electing Leela will ensure continuity on the Board of Directors and preserve institutional knowledge. Besides being actively engaged in the swimming community (as a club administrator, parent, master's swimmer, and official) Leela offers extensive professional governance and policy experience working with not-for-profit

organizations. Furthermore, Leela's governance leadership is supported by a strong academic foundation, including an MBA and completion of the ICD–Rotman Governance Essentials Program.

### Mark Thompson:

As the current President of Oakville Aquatic Club, it is evident that Mark has strong ties to the swimming community. It is also no secret that Mark is a vocal advocate for the sport and the swimmers. Mark demonstrated insight of current issues faced by the organization, and his professional experience as a governance and leadership advisor to national and provincial sports organizations would bring a unique and valuable perspective on the board. His long-standing commitment and experience as a Director on other not-for-profit boards demonstrates his ability to contribute effectively as a Board Member.