



**BOARD OF DIRECTORS
MEETING #9 (2025-26)**

June 24, 2026

L. D'Cruz– Recording Secretary

Present	Staff
A. Mitchell	D. Boles
A. Abdelfattah	D. Muma
L. D'Cruz	Invited Guests: S. McIvor
R. Giggey	
L. Noronha	
M. Thompson	
Regrets	Regrets
T. Bond	H. Dwinnell
A. Jurenovskis	
T. Oriwol	

ITEM	ACTION
09-2026:01.1 CALL TO ORDER A.Mitchell called the meeting to order at 6:31pm.	
09-2026:02.1 APPROVAL OF AGENDA The agenda was adopted. No conflict of interest declared.	
09-2026:03.1 APPROVAL OF MAY 27, 2026 Minutes MOTION: M. Thompson/L. Noronha To approve May 27, 2026 minutes.	CARRIED
09-2026:04.1 BOARD REPORTS President A.Mitchell circulated a written report prior to the meeting. He highlighted: • Andy Mitchell reported that the Central Region championship had fewer issues than expected due to lower attendance. • Ontario Swim Championship is scheduled to take place at the Toronto Pan Am Sports Centre (TPASS) from July 8th to the 12th, with five clubs sharing organizational responsibilities. • A separate Durham challenge meet is occurring in Markham – sanctioned by Swim Ontario	

- Audit is not yet complete and will be presented at the next board meeting
- CEO's appraisal is currently ongoing with plans to connect with the Board July/August
- Outlined schedule for meeting taking place with Swimming Canada at Collingwood on October 3 to 4 weekend, and that the first Board meeting for 2026/27 Board would occur on the Saturday

09-2026:04.2

Policy and Governance

The Policy and Governance Committee recommended that the board approve the revised *Determination of Eligible Director Candidates* ("nominations") policy and considers further restrictions on eligibility for board membership in line with best practices for board governance.

Topic of introducing further restrictions on eligibility for board membership was discussed but due to lower board attendance the following motion was made.

MOTION: M. Thompson/A. Abdelfattah

That the Board defer discussions and any related amendments for discussion at the July 2026 meeting.

CARRIED

09-2026:04.3

Finance Report

D.Muma presented the finances to date.

- Typical for this time of year, the organization has no incoming revenue managing cash flow concerns by accessing high-interest savings accounts to cover payroll and expenses until registration fees begin to arrive in mid-September.
- projected costs for safe sport complaint and discipline matters for the fiscal year will range between \$240,000 and \$250,000, representing an increase of approximately \$50,000 over the previous year.
- Audit is ongoing.

09-2026:04.4

Nomination Report

See above Policy and Governance Report

09-2026:04.5

EDI Report

No report

09-2026:04.6

Audit and Risk Management Report

No report

09-2026:05.1

OPERATIONS REPORT

- **Coaching Leadership:** highlighted that four major clubs are currently seeking new head coaches.

- **Aquatic Infrastructure:** discussed the critical nature of the upcoming municipal elections and the focus on lobbying for new 50-meter pools, specifically mentioning challenges in Hamilton and the Waterloo region. Life-saving has withdrawn from the support mechanism, meaning the organization will incur higher expenses for government relations firm services through December.
- **Ontario Swim Championships:** 87 clubs, an increase of one over the previous year. Athlete numbers are slightly lower, which is expected due to the timing of national trials, but overall participation is trending well.
- **Sponsorship Updates:** RBC and Tesla as sponsors. They also mentioned that Jeremy Brasseur donated \$5,000, half of which the organization would receive through a partnership with Swimming Canada.
- **New Senior-Focused Competition Program:** development of a new provincial program focused on high-level senior swimming, inspired by the Mare Nostrum tour. The plan involves utilizing the new 25-meter facility in Brooklyn, Whitby, and the Toronto Pan Am Sports Centre to host a competition series.
- **Upcoming Meetings and Events:** outlined the schedule for the Swimming Canada conference and the next Ontario board meeting, which is set to take place from October 2nd to October 4th in Collingwood. This will include opportunities for board onboarding, planning, and stakeholder engagement.
- **Masters Swimming Registration:** future implementation of a two-tier masters registration system to better accommodate the majority of the masters community that trains but does not compete.
- **Meet Manager Meeting:** reported on a meeting held with meet managers to clarify the sanctioning process and the new post-meet fee structure, affirming that the fee itself remains non-negotiable.

NEW BUSINESS

09-2026:06.1 There was no New Business.

NEXT MEETING – August 13, 2026

09-2026:07.1

ADJOURNMENT

09-2026:08.1 **MOTION:** M. Thompson/L. Noronha
The meeting adjourned at 8:15.